



## **CITY OF PALM BAY EMPLOYMENT STANDARDS CRIMINAL RECORD**

Applicant will be disqualified if:

1. Applicant convicted of a felony crime within five (5) years of the date of application; **OR**
  2. Applicant convicted of a misdemeanor crime within three (3) years of the date of application, which will be handled on a case-by-case basis; **OR**
  3. Applicant has been convicted of ANY domestic violence offense, within five (5) years of the date of application which will be handled on a case-by-case basis; **OR**
  4. Applicant has any pending misdemeanor or felony charges; **OR**
  5. Applicant's other criminal activity or history that may or may not disqualify them will be handled on a case-by-case basis.
- Misdemeanor (FS 775.08) shall mean any criminal offense that is punishable under the laws of this state, or that would be punishable if committed in this state, by a term of imprisonment in a county correctional facility, except an extended term, not in excess of one year. Per F.S. 775.083, a misdemeanor fine shall not exceed \$1,000.
  - Felony (F.S. 775.08) shall mean any criminal offense that is punishable under the laws of this state, or that would be punishable if committed in this state, by death or imprisonment in a state penitentiary. A person shall be imprisoned in the state penitentiary for each sentence which, except an extended term, exceeds one year.

(\*Applicant may be disqualified if convicted any time of crimes of perjury, lascivious acts, exposure of sexual organs, prostitution, stalking, or the manufacturing, sale or delivery of drugs.)

### **FALSE INFORMATION**

An applicant will be disqualified if they have knowingly presented false oral or written information during their consideration for employment. False information detected after employment will be grounds for dismissal.

*Convictions by City definition will include a plea of "no contest" or a judicial decision to withhold adjudication. Cases listed beyond time frame will be considered on a case-by-case basis.*