



## LEGISLATIVE MEMORANDUM

**TO:** Honorable Mayor and Members of the City Council

**FROM:** Suzanne Sherman, City Manager

**THRU:** Laura Clawson, Human Resources Director

**DATE:** 7/20/2023

**RE:** Resolution 2023-20, amending Resolution 2022-51, as amended, adopting the Classification and Pay Plans and the Position Control Plan for employees of the City of Palm Bay for Fiscal Year 2022-2023 (third amendment).

The following are the adjustments to the Position Control Plan for the second quarter of FY 2023:

**Building:** Reclassified one (1) filled Data Entry Clerk position from part-time to full-time. Reclassified one vacant Building Services and Flood Plan Coordinator to one (1) vacant Plans Examiner. Funding will come from the department's current budget.

**City Attorney's Office:** Reclassified one (1) filled Administrative Assistant part-time to a Legal Assistant part-time. The change reflects the actual duties and responsibilities performed by the employee. Funding will come from the department's current budget.

**Community and Economic Development:** Reclassified one (1) vacant Business Development Coordinator position to an Economic Development Specialist. The change reflects the increased duties and responsibilities assigned to the position. Funding will come from the department's current budget.

**Fire:** Reclassified one (1) filled Division Chief to an Assistant Chief. The change reflects the actual duties and responsibilities performed by the employee. Reclassified three (3) filled Firefighter's to three (3) Driver Engineer's based on the certified list of eligible candidates. Funding will come from the department's current budget.

**Growth Management:** Reclassified one (1) filled Code Compliance Supervisor to a Code Compliance Manager. The change reflects the actual division manager-level duties and responsibilities performed by the employee. Funding will come from the department's current budget.

**Human Resources:** Reclassified one (1) vacant Assistant Human Resources Director position to one (1) Human Resources Benefits Manager position. This position will manage the day-to-day operations of the specialized benefits duties and programs requiring a subject matter expert. Reclassified one (1) filled Human Resources Generalist II to a Human Resources Benefits Specialist. The change reflects the actual duties and responsibilities performed by the employee. Reclassified one (1) filled Senior Human Resources Generalist to a

Human Resources Manager. The change reflects the actual duties and responsibilities performed by the employee. Position title change from one (1) filled Human Resources Outreach Coordinator to HR Wellness and Development Coordinator. The change accurately reflects the duties of the incumbent. Reclassified one (1) filled Human Resources Clerk position from part-time to full-time. Funding will come from the department's current budget.

Parks and Facilities: Reclassified two (2) vacant Maintenance Worker II positions to one (1) vacant Facilities Foreman and one (1) vacant Facilities Construction Specialist. Funding will come from the department's current budget.

Police: Reclassified one (1) filled Material Management position to an Inventory Control Coordinator. The change reflects the actual duties and responsibilities performed by the employee. There is no change in pay grade or salary, therefore no budgetary impact. Transfer one (1) vacant Police Officer position from Uniform Services Division to Investigations Division based on operational needs. Transfer one (1) vacant Police Officer position from Uniform Services Division to Executive Division based on operational needs. Due to Fire dispatch transferring back to Brevard County, the department reclassified four (4) vacant Communications Officer positions to one (1) vacant Administrative Secretary, one (1) vacant one (1) vacant Background Investigator, one (1) Senior Inventory Control Coordinator and one (1) vacant Senior Records Specialist. These changes better meet staffing needs. Reclassified one (1) filled Crime Scene Technician I to one (1) Crime Scene Technician II. The employee obtained the required certification for the higher-level position. Reclassified one (1) filled Victim Advocate position to a Senior Victim Advocate. Funding will come from the department's current budget.

Public Works: Reclassified one (1) Administrative Assistant position to an Administrative Coordinator. The change reflects the actual duties and responsibilities performed by the employee. The following positions were approved at the April 20, 2023 Council meeting: reclassification of one (2) part-time Heavy Equipment Operator I's to one (1) full-time Parts Inventory Specialist and one (1) full-time Small Equipment Technician; reclassified one (1) vacant GIS Technician I part-time to full-time; added one (1) Data Entry Clerk; added one (1) Support Services Coordinator; added one (1) Asset Management Specialist and added two (2) Engineering Inspectors. Reclassified one (1) vacant Engineering Inspector position and one (1) filled Senior Engineering Inspector position to Project Manager positions. The change will provide technical and managerial expertise in various areas of Public Works (i.e., infrastructure, engineering projects, private development, etc.). Reclassified one (1) vacant GIS Technician I to a GIS Technician II to provide tiered growth. Funding will come from the department's current budget.

Recreation: Reclassified one (1) filled part-time Recreation Aide to one (1) part-time Park Ranger. The change reflects the duties and responsibilities performed by the employee.

Utilities: Reclassified two (2) vacant Utilities Technician II positions to two (2) vacant Utilities Technician I positions. Reclassified one (1) vacant Utilities Technician III position to one (1) vacant Utilities Technician I position. The department is having difficulty finding qualified licensed applicants for the current vacant positions. Reclassified one (1) filled Utilities Technician II to one (1) Utilities Technician III. The employee obtained the required license for the higher-level position. Reclassified one (1) filled GIS Technician II position to one (1) GIS Technician III. The change reflects the actual duties and responsibilities performed by the employee. Reclassified one (1) filled Database Administrator to one (1) Senior Database Administrator. The change reflects the actual duties and responsibilities performed by the employee. Added one (1) vacant Electrician – Journeyman position and one (1) vacant Operations Division Manager position due to the increased needs of the department (approved at 04/06/23 Council meeting). Funding will come from the department's current budget. Distribution change for one (1) filled Operations Division Manager to align with the sections assigned. Reclassified one (1) filled Utilities Technician I to one (1) Utilities Technician II. The employee obtained the required license for the higher-level position.

**REQUESTING DEPARTMENT:**

Community & Economic Development, Growth Management, Utilities, Public Works, Recreation, Parks and Facilities, Human Resources, Police Department, Fire Department, City Attorney's Office, Building Department

**FISCAL IMPACT:**

None.

**RECOMMENDATION:**

Motion to approve the Resolution modifying the FY 23 Position Control Plan.

**ATTACHMENTS:**

**Description**

Resolution 2023-20

FY23 3rd Quarter Position Control Plan Changes

Pay Plans and Posting Listings July 2023

## RESOLUTION 2023-20

**A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, AMENDING RESOLUTION 2022-51, AS AMENDED BY RESOLUTIONS 2023-02 AND 2023-10, ADOPTING THE CLASSIFICATION AND PAY PLANS AND THE POSITION CONTROL PLAN FOR EMPLOYEES OF THE CITY OF PALM BAY FOR FISCAL YEAR 2022–2023; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City of Palm Bay's Personnel Policies, Rules 12 and 13, respectively, require that Pay Plans be adopted for the employees of the City of Palm Bay, and

**WHEREAS**, the City of Palm Bay desires to amend the Position Control Plan.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA**, as follows:

**SECTION 1.** The City Council hereby amends Resolution 2022-51, as amended by Resolutions 2023-02 and 2023-10, adopting the Classification and Pay Plans for the City of Palm Bay employees and the Position Control Plan, which are, by reference, incorporated herein as Exhibits 'A' and 'B'.

**SECTION 2.** All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

**SECTION 3.** The provisions within this resolution shall take effect immediately upon the enactment date.

This resolution was duly enacted at Meeting 2023-XX, of the City Council of the City of Palm Bay, Brevard County, Florida, held on \_\_\_\_\_, 2023.

\_\_\_\_\_  
Rob Medina, MAYOR

ATTEST:

\_\_\_\_\_  
Terese M. Jones, CITY CLERK

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT DIVISION POSITIONS (FTEs)	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
<b>LEGISLATIVE DEPARTMENT</b>					
Administration Division	9.00	10.00	-	10.00	1.00
<b>Department Total</b>	9.00	10.00	-	10.00	1.00
<b>OFFICE OF THE CITY MANAGER DEPT.</b>					
Administration Division	7.70	7.70	-	7.70	-
Public Information	2.00	3.00	-	3.00	1.00
<b>Department Total</b>	9.70	10.70	-	10.70	1.00
<b>OFFICE OF THE CITY ATTORNEY DEPT.</b>					
Administration Division	1.71	1.71	(0.48)	1.71	-
Risk Management Division	10.25	10.25	-	10.25	-
<b>Department Total</b>	11.96	11.96	(0.48)	11.96	-
<b>PROCUREMENT DEPARTMENT</b>					
Administration Division	7.00	7.00	-	7.00	-
<b>Department Total</b>	7.00	7.00	-	7.00	-
<b>FINANCE DEPARTMENT</b>					
Administration Division	6.00	6.00	1.00	7.00	1.00
Accounting Division	8.00	9.00	-	9.00	1.00
<b>Department Total</b>	14.00	15.00	1.00	16.00	2.00
<b>INFORMATION TECHNOLOGY DEPARTMENT</b>					
Administration Division	16.00	18.00	-	18.00	2.00
<b>Department Total</b>	16.00	18.00	-	18.00	2.00
<b>HUMAN RESOURCES DEPARTMENT</b>					
Administration Division	6.38	6.38	(0.63)	5.75	(0.63)
Employee Health Insurance Division	3.00	3.00	0.50	3.50	0.50
Other Employee Benefits Division	3.25	3.25	0.50	3.75	0.50
<b>Department Total</b>	12.63	12.63	0.37	13.00	0.37
<b>BUILDING DEPARTMENT</b>					
Building Division	34.00	35.68	0.50	36.18	2.18
<b>Department Total</b>	34.00	35.68	0.50	36.18	2.18
<b>GROWTH MANAGEMENT DEPARTMENT</b>					
Administration Division	1.00	1.00	-	1.00	-
Land Development Division	12.00	12.00	-	12.00	-
Code Compliance Division	8.80	8.80	-	8.80	-
<b>Department Total</b>	21.80	21.80	-	21.80	-
<b>COMMUNITY &amp; ECONOMIC DEVELOPMENT DEPARTMENT</b>					
Administration Division	7.00	7.00	-	7.00	-
Housing & Community Development	4.00	4.00	-	4.00	-
<b>Department Total</b>	11.00	11.00	-	11.00	-
<b>RECREATION DEPARTMENT</b>					
Administration Division	4.00	4.00	-	4.00	-
Recreation Programs Division	14.03	16.40	-	16.40	2.37
<b>Department Total</b>	18.03	20.40	-	20.40	2.37
<b>PARKS &amp; FACILITIES DEPARTMENT</b>					
Administration Division	5.00	5.00	1.00	6.00	1.00

DEPARTMENT	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION					
POSITIONS (FTEs)					
Facility Maintenance Division	14.40	15.40	-	15.40	1.00
Parks Division	32.00	32.00	(1.00)	31.00	(1.00)
<b>Department Total</b>	<b>51.40</b>	<b>52.40</b>	<b>-</b>	<b>52.40</b>	<b>1.00</b>
<b>POLICE DEPARTMENT</b>					
Executive Division	6.00	6.00	1.66	7.66	1.66
Support Services Division	34.51	34.51	2.34	36.85	2.34
Uniform Services Division	142.00	148.00	(2.00)	146.00	4.00
Investigations Division	36.00	36.00	2.00	38.00	2.00
Communications Center Division	41.50	41.50	(4.00)	37.50	(4.00)
Victim Services Unit Division	2.00	2.00	-	2.00	-
<b>Department Total</b>	<b>262.01</b>	<b>268.01</b>	<b>-</b>	<b>268.01</b>	<b>6.00</b>
<b>FIRE DEPARTMENT</b>					
Emergency Services Division	137.60	141.60	-	141.60	4.00
<b>Department Total</b>	<b>137.60</b>	<b>141.60</b>	<b>-</b>	<b>141.60</b>	<b>4.00</b>
<b>PUBLIC WORKS DEPARTMENT</b>					
Administrative Services Division	12.00	12.00	3.00	15.00	3.00
Engineering & Surveying Services Division	11.40	11.40	1.00	12.40	1.00
ROW Beautification Division	25.63	25.63	0.37	26.00	0.37
Traffic Operations Division	5.63	5.63	-	5.63	-
Infrastructure Division	18.72	18.72	(0.53)	18.19	(0.53)
Fleet Services Fund	17.50	17.50	-	17.50	-
Stormwater Utility Fund	32.41	35.41	2.40	37.81	5.40
<b>Department Total</b>	<b>123.29</b>	<b>126.29</b>	<b>6.24</b>	<b>132.53</b>	<b>9.24</b>
<b>UTILITIES DEPARTMENT</b>					
Administration Division	7.00	7.00	(1.00)	6.00	(1.00)
Utilities Customer Care Section	21.75	21.75	-	21.75	-
Business Operations Division	7.00	7.00	-	7.00	-
Engineering and Construction Division	12.00	12.00	(1.00)	11.00	(1.00)
Maintenance Section	17.34	18.34	1.66	20.00	2.66
Field Services Section	9.00	11.00	-	11.00	2.00
Utilities Compliance Division	8.44	9.44	2.00	11.44	3.00
Water Distribution Section	25.33	25.33	0.17	25.50	0.17
Water Plant-SRWTF Section	7.00	7.00	1.00	8.00	1.00
Water Plant-North Regional Section	9.00	9.00	-	9.00	-
Wastewater Collections Section	23.33	24.33	0.17	24.50	1.17
South Regional Water Reclamation Center	7.00	7.00	-	7.00	-
Wastewater Plant-North Regional Section	10.00	10.00	-	10.00	-
<b>Department Total</b>	<b>164.19</b>	<b>169.19</b>	<b>3.00</b>	<b>172.19</b>	<b>8.00</b>
<b>Citywide Total</b>	<b>903.61</b>	<b>931.66</b>	<b>10.63</b>	<b>942.77</b>	<b>39.16</b>

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
<b>LEGISLATIVE DEPARTMENT</b>						
<b>Administration Division</b>	<b>001-1110-511</b>					
<u>Full-time</u>						
City Clerk*	GE-G25	1.00	1.00	-	1.00	-
Deputy City Clerk	GE-G19	1.00	1.00	-	1.00	-
Records Administrator	GE-G06	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	1.00	1.00	-	1.00	-
Secretary	GE-G01	-	1.00	-	1.00	1.00
Sub-total:		4.00	5.00	-	5.00	1.00
<u>Elected</u>						
Mayor	MAY	1.00	1.00	-	1.00	-
Deputy Mayor	COU	1.00	1.00	-	1.00	-
Council Members	COU	3.00	3.00	-	3.00	-
Sub-total:		5.00	5.00	-	5.00	-
<b>Legislative Department Total</b>		<b>9.00</b>	<b>10.00</b>	<b>-</b>	<b>10.00</b>	<b>1.00</b>

\* Indicates position appointed by the City Council.

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
<b>OFFICE OF THE CITY MANAGER</b>						
<b>Administration Division</b>	<b>001-1210-512</b>					
<u>Full-time</u>						
City Manager **	GE-G30	1.00	1.00		1.00	-
Deputy City Manager	GE-G25	1.00	2.00		2.00	1.00
Assistant to the City Manager	GE-G19	1.00	-		-	(1.00)
Government Relations Manager	GE-G14	1.00	1.00	(1.00)	-	(1.00)
Grants Manager	GE-G14	-	-	1.00	1.00	1.00
Office Manager	GE-G07	1.00	1.00		1.00	-
Administrative Assistant	GE-G05	1.00	1.00		1.00	-
Sub-total:		6.00	6.00	-	6.00	-
<u>Part-time</u>						
Switchboard Operator	GP-G01	1.30	1.30		1.30	-
Support Services Clerk	GP-G01	0.40	0.40		0.40	-
Sub-total:		1.70	1.70	-	1.70	-
<b>Division total</b>		<b>7.70</b>	<b>7.70</b>	<b>-</b>	<b>7.70</b>	<b>-</b>
<b>Public Information Division</b>	<b>001-1216-512</b>					
<u>Full-time</u>						
Public Information Officer	GE-G15	1.00	1.00		1.00	-
Community Information Coordinator	GE-G12	1.00	2.00		2.00	1.00
Sub-total:		2.00	3.00	-	3.00	1.00
<b>Division total</b>		<b>2.00</b>	<b>3.00</b>	<b>-</b>	<b>3.00</b>	<b>1.00</b>
<b>Office of the City Manager Dept. Total</b>		<b>9.70</b>	<b>10.70</b>	<b>-</b>	<b>10.70</b>	<b>1.00</b>

\*\* Indicates position appointed and salary set by the City Council.



## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
<b>OFFICE OF THE CITY ATTORNEY DEPARTMENT</b>						
<b>Administration Division</b>	<b>001-1410-514</b>					
<u>Full-time</u>						
City Attorney	GE-G30	0.75	0.75		0.75	-
Sub-total:		0.75	0.75	-	0.75	-
<u>Part-time</u>						
Legal Assistant	GP-G06	-	-	0.48	0.48	0.48
Administrative Assistant PT	GP-G05	0.96	0.96	(0.48)	0.48	(0.48)
Sub-total:		0.96	0.96	(0.48)	0.96	-
<b>Division total</b>		<b>1.71</b>	<b>1.71</b>	<b>(0.48)</b>	<b>1.71</b>	<b>-</b>
<b>Risk Management Division</b>						
<b>512-1425-519</b>						
City Attorney	GE-G29	0.25	0.25		0.25	-
Chief Deputy City Attorney	GE-G25	1.00	1.00	-	1.00	-
Deputy City Attorney	GE-G24	3.00	3.00		3.00	-
Risk Manager	GE-G19	1.00	1.00		1.00	-
Risk Analyst	GE-G10	-	-	1.00	1.00	1.00
Safety & Security Coordinator	GE-G10	1.00	1.00		1.00	-
Litigation Paralegal	GE-G12	1.00	1.00		1.00	-
Legal Assistant	GE-G06	1.00	1.00		1.00	-
Risk Manager Assistant	GE-G05	1.00	1.00	(1.00)	-	(1.00)
Administrative Assistant	GE-G05	1.00	1.00		1.00	-
Sub-total:		10.25	10.25	-	10.25	-
<b>Division total</b>		<b>10.25</b>	<b>10.25</b>	<b>-</b>	<b>10.25</b>	<b>-</b>
<b>Office of the City Attorney Dept. Total</b>		<b>11.96</b>	<b>11.96</b>	<b>(0.48)</b>	<b>11.96</b>	<b>-</b>

\*\*\*\*Indicates grant received for position

\* Contractural position outside of pay plan.

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
<b>PROCUREMENT DEPARTMENT</b>						
<b>Administration Division</b>	<b>001-1510-513</b>					
Full-time						
Chief Procurement Officer	GE-G23	1.00	1.00		1.00	-
Procurement Manager	GE-G15	1.00	1.00		1.00	-
Support Services Coordinator	GE-G11	-	1.00		1.00	1.00
Procurement Agent III	GE-G12	-	2.00	(1.00)	1.00	1.00
Procurement Agent II	GE-G09	2.00	1.00		1.00	(1.00)
Procurement Agent I	GE-G07	2.00	1.00	1.00	2.00	-
Administrative Assistant	GE-G05	1.00	-		-	(1.00)
Sub-total:		7.00	7.00	-	7.00	-
<b>Division total</b>		7.00	7.00	-	7.00	-
<b>Procurement Department Total</b>		7.00	7.00	-	7.00	-

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
<b>FINANCE DEPARTMENT</b>						
<b>Administration Division</b>	<b>001-2010-513</b>					
<u>Full-time</u>						
Finance Director	GE-G23	1.00	1.00		1.00	-
Assistant Finance Director	GE-G19	1.00	1.00		1.00	-
Asset Manager	GE-G16	-	-	1.00	1.00	1.00
Budget Administrator	GE-G16		1.00		1.00	1.00
Fiscal Manager	GE-G16	1.00	-		-	(1.00)
Budget Analyst	GE-G13	1.00	1.00		1.00	-
Fiscal Analyst	GE-G12	1.00	1.00		1.00	-
Cash Management Coordinator	GE-G10	1.00	1.00		1.00	-
Sub-total:		6.00	6.00	1.00	7.00	1.00
<b>Division total</b>		6.00	6.00	1.00	7.00	1.00
<b>Accounting Division</b>	<b>001-2011-513</b>					
<u>Full-time</u>						
Chief Accountant	GE-G16	1.00	1.00		1.00	-
Senior Accountant	GE-G14	1.00	2.00		2.00	1.00
Paymaster	GE-G13	1.00	1.00		1.00	-
Accountant II	GE-G12	2.00	1.00		1.00	(1.00)
Payroll & Accounting Assistant	GE-G09	1.00	1.00		1.00	-
Accountant I	GE-G09	1.00	2.00	1.00	3.00	2.00
Junior Accounting Clerk	NW-W02	1.00	1.00	(1.00)	-	(1.00)
Sub-total:		8.00	9.00	-	9.00	1.00
<b>Division total</b>		8.00	9.00	-	9.00	1.00
<b>Finance Department Total</b>		<b>14.00</b>	<b>15.00</b>	<b>1.00</b>	<b>16.00</b>	<b>2.00</b>

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
<b>INFORMATION TECHNOLOGY DEPARTMENT</b>						
<b>Administration Division</b>	<b>001-2310-519</b>					
<u>Full-time</u>						
Director of Information Technology	GE-G23	1.00	1.00		1.00	-
Network Operations Manager	GE-G15	1.00	1.00		1.00	-
Network Manager	GE-G14	1.00	1.00		1.00	-
IT Helpdesk Manager	GE-G14	-	-	1.00	1.00	1.00
Budget Officer	GE-G13	1.00	1.00		1.00	-
Application Analyst II	GE-G12	1.00	1.00		1.00	-
Information Security Analyst	GE-G14	-	1.00		1.00	1.00
Network Administrator	GE-G13	-	1.00		1.00	1.00
Senior Database Administrator	GE-G12	1.00	1.00		1.00	-
Systems Administrator	GE-G13	1.00	1.00		1.00	-
Telephone Administrator	GE-G11	1.00	1.00		1.00	-
Lead IT Support Specialist	GE-G11	1.00	1.00		1.00	-
Application Analyst I	GE-G10	1.00	1.00		1.00	-
IT Support Specialist III	GE-G10	2.00	2.00		2.00	-
IT Support Specialist I	GE-G08	2.00	2.00	(1.00)	1.00	(1.00)
Mobile Device Support Specialist	GE-G10	1.00	1.00		1.00	-
Office Manager	GE-G07	1.00	1.00		1.00	-
Sub-total:		16.00	18.00	-	18.00	2.00
<b>Information Technology Dept Totals</b>		<b>16.00</b>	<b>18.00</b>	<b>-</b>	<b>18.00</b>	<b>2.00</b>

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
<b>HUMAN RESOURCES DEPARTMENT</b>						
<b>Administration Division</b>		<b>001-2510-513</b>				
<u>Full-time</u>						
Human Resources Director	GE-G23	0.50	0.50		0.50	-
Assistant Human Resources Director	GE-G19	0.50	0.50	(0.50)	-	(0.50)
Human ResourcesManager	GE-G16	-	-	1.00	1.00	1.00
Sr. Human Resources Generalist	GE-G15	0.50	0.50	(0.50)	-	(0.50)
HR Employee Relations Specialist	GE-G14	0.50	0.50		0.50	-
Human Resources Generalist II	GE-G12	1.50	1.50	(0.50)	1.00	(0.50)
Human Resources Generalist I	GE-G10	1.00	1.00		1.00	-
HR Wellness and Development Coor	GE-G09	-	-	0.25	0.25	0.25
Human Resources Outreach Coordinator	GE-G09	0.25	0.25	(0.25)	-	(0.25)
Human Resources Assistant	GE-G08	0.50	0.50		0.50	-
Administrative Assistant	GE-G05	0.50	0.50		0.50	-
Human Resources Clerk	GP-G01	-	-	0.50	0.50	0.50
Sub-total:		5.75	5.75	-	5.75	-
<u>Part-time</u>						
Human Resources Clerk	GP-G01	0.63	0.63	(0.63)	-	(0.63)
Sub-total:		0.63	0.63	(0.63)	-	(0.63)
Division total		6.38	6.38	(0.63)	5.75	(0.63)
<b>Health Insurance Division</b>		<b>511-2520-519</b>				
<u>Full-time</u>						
Human Resources Director	GE-G23	0.25	0.25		0.25	-
Assistant Human Resources Director	GE-G19	0.25	0.25	(0.25)	-	(0.25)
Human Resources Benefits Manager	GE-G16	-	-	0.50	0.50	0.50
Sr. Human Resources Generalist	GE-G15	0.25	0.25	(0.25)	-	(0.25)
HR Employee Relations Specialist	GE-G14	0.25	0.25		0.25	-
Human Resources Benefits Specialist	GE-G12	-	-	0.50	0.50	0.50
Human Resources Generalist II	GE-G12	0.75	0.75	(0.25)	0.50	(0.25)
Human Resources Generalist I	GE-G10	0.50	0.50		0.50	-
HR Wellness and Development Coor	GE-G09	-	-	0.25	0.25	0.25
Human Resources Outreach Coordinator	GE-G09	0.25	0.25	(0.25)	-	(0.25)
Human Resources Assistant	GE-G08	0.25	0.25		0.25	-
Administrative Assistant	GE-G05	0.25	0.25		0.25	-
Human Resources Clerk	GP-G01	-	-	0.25	0.25	0.25
Sub-total:		3.00	3.00	0.50	3.50	0.50
Division total		3.00	3.00	0.50	3.50	0.50
<b>Other Employee Benefits Division</b>		<b>513-2531-519</b>				
<u>Full-time</u>						
Human Resources Director	GE-G23	0.25	0.25		0.25	-
Assistant Human Resources Director	GE-G19	0.25	0.25	(0.25)	-	(0.25)
Human Resources Benefits Manager	GE-G16	-	-	0.50	0.50	0.50
Sr. Human Resources Generalist	GE-G15	0.25	0.25	(0.25)	-	(0.25)
HR Employee Relations Specialist	GE-G14	0.25	0.25		0.25	-

Human Resources Benefits Specialist	GE-G12	-	-	0.50	0.50	0.50
Human Resources Generalist II	GE-G12	0.75	0.75	(0.25)	0.50	(0.25)
Human Resources Generalist I	GE-G10	0.50	0.50		0.50	-
HR Wellness and Development Coor	GE-G09	-	-	0.50	0.50	0.50
Human Resources Outreach Coordinator	GE-G09	0.50	0.50	(0.50)	-	(0.50)
Human Resources Assistant	GE-G08	0.25	0.25		0.25	-
Administrative Assistant	GE-G05	0.25	0.25		0.25	-
Human Resources Clerk	GP-G01	-	-	0.25	0.25	0.25
Sub-total:		3.25	3.25	0.50	3.75	0.50
<b>Division total</b>		3.25	3.25	0.50	3.75	0.50
<b>Human Resources Department Total</b>		<b>12.63</b>	<b>12.63</b>	<b>0.37</b>	<b>13.00</b>	<b>0.37</b>

# FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay	Amended	Adopted	Revisions	Amended	Change
DIVISION	Grade	Budget	Budget	for	Budget	from
POSITIONS (FTEs)		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
<b>Building Department</b>						
<b>Building</b>			<b>451-3120-524</b>			
<u>Full-time</u>						
Chief Building Official	GE-G23	1.00	1.00		1.00	-
Deputy Building Official	GE-G19	1.00	1.00		1.00	-
Senior Building Inspector	GE-G15	1.00	1.00		1.00	-
Senior Plans Examiner	GE-G15	1.00	1.00		1.00	-
Administrative Services Manager	GE-G10	1.00	1.00		1.00	-
Fire Plans Examiner	GE-G10	1.00	1.00	(1.00)	-	(1.00)
Plans Examiner	GE-G11	4.00	4.00	1.00	5.00	1.00
Administrative Coordinator	GE-G10	-	-	1.00	1.00	1.00
Building Services & Flood Plain Coord.	GE-G10	1.00	1.00	(1.00)	-	(1.00)
Community Outreach Coordinator	GE-G08	-	-		-	-
Administrative Assistant	GE-G05	2.00	2.00	(1.00)	1.00	(1.00)
Building Code Compliance Inspector	NW-W08	2.00	2.00	1.00	3.00	1.00
Building Inspector III	NW-W13	-	-		-	-
Building Inspector II	NW-W11	2.00	2.00	-	2.00	-
Building Inspector I	NW-W10	2.00	2.00	4.00	6.00	4.00
Building Inspector Provisional	NW-W08	6.00	6.00	(4.00)	2.00	(4.00)
Planning Specialist	NW-W07	-	-		-	-
Planning Technician	NW-W06	-	-		-	-
Sr. Permit Technician	NW-W04	1.00	1.00		1.00	-
Customer Service Representative	NW-W02	-	-		-	-
Permit Technician	NW-W02	7.00	7.00		7.00	-
Data Entry Clerk	NW-W01	1.00	1.00	1.00	2.00	1.00
Sub-total:		34.00	34.00	1.00	35.00	1.00
<u>Part-time</u>						
Sr. Plans Examiner PT	GE-G15	-	0.68	-	0.68	0.68
Data Entry Clerk	GP-G01	-	0.50	(0.50)	-	-
Plans Examiner	GP-G11	-	0.50	-	0.50	0.50
Sub-total:		-	1.68	(0.50)	1.18	1.18
<b>Division total</b>		34.00	35.68	0.50	36.18	2.18
<b>Building Department Total</b>		<b>34.00</b>	<b>35.68</b>	<b>0.50</b>	<b>36.18</b>	<b>2.18</b>

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
<b>GROWTH MANAGEMENT DEPARTMENT</b>						
<b>Administration</b>						
<u>Full-time</u>						
Growth Management Director	GE-G23	1.00	1.00		1.00	-
Sub-total:		1.00	1.00	-	1.00	-
<b>Division total</b>		1.00	1.00	-	1.00	-
<b>Land Development</b>						
<u>Full-time</u>						
Assistant Growth Mgmt Director	GE-G19	1.00	1.00	-	1.00	-
Principal Planner	GE-G14	1.00	1.00	-	1.00	-
Senior Planner	GE-G12	2.00	2.00	-	2.00	-
GIS Planner	GE-G11	-	-	1.00	1.00	1.00
Planner	GE-G10	-	-	-	-	-
Office Manager	GE-G07	1.00	1.00	-	1.00	-
Administrative Secretary	GE-G03	-	-	-	-	-
GIS Technician I	NW-W08	1.00	1.00	(1.00)	-	(1.00)
Planning Specialist	NW-W07	4.00	4.00	-	4.00	-
Planning Technician	NW-W06	2.00	2.00	-	2.00	-
Sub-total:		12.00	12.00	-	12.00	-
<b>Division total</b>		12.00	12.00	-	12.00	-
<b>Code Compliance Division</b>						
<u>Full-time</u>						
Code Compliance Manager	GE-G15	-	-	1.00	1.00	1.00
Code Compliance Supervisor	GE-G14	1.00	1.00	(1.00)	-	(1.00)
Code Compliance Officer	NW-W06	5.00	5.00	-	5.00	-
Secretary	NW-W01	2.00	2.00	-	2.00	-
Sub-total:		8.00	8.00	-	8.00	-
<u>Part-time</u>						
Secretary	GP-G01	0.80	0.80	-	0.80	-
Sub-total:		0.80	0.80	-	0.80	-
<b>Division total</b>		8.80	8.80	-	8.80	-
<b>GF Divisions total</b>		21.80	21.80	-	21.80	-
<b>Growth Management Department Total</b>		<b>21.80</b>	<b>21.80</b>	<b>-</b>	<b>21.80</b>	<b>-</b>



## FY23 Position Control Plan 3rd Qtr

DEPARTMENT DIVISION POSITIONS (FTEs)	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
<b>COMMUNITY AND ECONOMIC DEVELOPMENT</b>						
<b>Administration Division</b>						
<u>Full-time</u>						
C&E Development Director	GE-G23	1.00	1.00		1.00	-
Assistant Director Of Community & Economic Devel	GE-G19	1.00	1.00		1.00	-
Economic Development Division Manager	GE-G15	1.00	1.00		1.00	-
Economic Development Specialist	GE-G14	-	-	1.00	1.00	1.00
Business Development Coordinator	GE-G08	1.00	1.00	(1.00)	-	(1.00)
Customer Account Specialist	NW-W04	3.00	3.00		3.00	-
Sub-total:		7.00	7.00	-	7.00	-
<b>Division total</b>		7.00	7.00	-	7.00	-
<b>Housing &amp; Community Development Division 001-3411-554</b>						
<u>Full-time</u>						
Housing Administrator	GE-G16	1.00	1.00		1.00	-
Sr Housing Program Specialist	GE-G14	1.00	1.00		1.00	-
Housing Program Specialist I	GE-G08	2.00	2.00		2.00	-
Sub-total:		4.00	4.00	-	4.00	-
<b>Division total</b>		4.00	4.00	-	4.00	-
<b>Community and Economic Dev. Dept</b>		<b>11.00</b>	<b>11.00</b>	<b>-</b>	<b>11.00</b>	<b>-</b>

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Proposed Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
<b>RECREATION DEPARTMENT</b>						
<b>Administration Division</b>						
<u>Full-time</u>						
Parks and Recreation Director	GE-G23	1.00	1.00	-	1.00	-
Management Analyst	GE-G10	1.00	1.00	-	1.00	-
Community Outreach Coordinator	GE-G08	1.00	1.00	-	1.00	-
Administrative Secretary	GE-G03	1.00	1.00	-	1.00	-
Sub-total:		4.00	4.00	-	4.00	-
<b>Division total</b>		4.00	4.00	-	4.00	-
<b>Recreation Program</b>						
<u>Full-time</u>						
Recreation Division Manager	GE-G14	1.00	1.00	-	1.00	-
Park Ranger/Naturalist	GE-G08	1.00	1.00	(1.00)	-	(1.00)
Recreation Supervisor	GE-G08	2.00	3.00	1.00	4.00	2.00
Special Events Coordinator	GE-G08	1.00	1.00		1.00	-
Park Ranger	NB-B01	-	-	1.00	1.00	1.00
Recreation Leader	NW-W02	2.00	4.00	(1.00)	3.00	1.00
Sub-total:		7.00	10.00	-	10.00	3.00
<u>Part-time</u>						
Customer Service Clerk	GP-G01	1.98	1.98	-	1.98	-
Lifeguard PT	GP-G01	1.26	1.26	-	1.26	-
Park Ranger PT	GP-G01	-	-	0.63	0.63	0.63
Recreation Aide PT	GP-G01	3.54	2.91	(0.63)	2.28	(1.26)
Special Events Staff	GP-G01	0.25	0.25	-	0.25	-
Sub-total:		7.03	6.40	-	6.40	(0.63)
<b>Division total</b>		14.03	16.40	-	16.40	2.37
<b>Recreation Department Total</b>		18.03	20.40	-	20.40	2.37

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget	Amended Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
<b>PARKS &amp; FACILITIES DEPARTMENT</b>						
<b>Administration Division</b>	<b>001-4510-519</b>					
Facilities Director	GE-G23	1.00	1.00		1.00	-
Fiscal Manager	GE-G16	1.00	1.00		1.00	-
Construction Project Manager	GE-G15	1.00	1.00		1.00	-
Facilities Construction Specialist	GE-G08	-	-	1.00	1.00	1.00
Accountant I	GE-G09	1.00	1.00		1.00	-
Administrative Assistant	GE-G05	1.00	1.00		1.00	-
Sub-total:		5.00	5.00	1.00	6.00	1.00
<b>Division total</b>		5.00	5.00	1.00	6.00	1.00
<b>Facility Maintenance Division</b>	<b>001-4525-519</b>					
<u>Full-time</u>						
Facilities Division Manager	GE-G17	1.00	1.00		1.00	-
Administrative Secretary	GE-G05	1.00	1.00		1.00	-
Facilities Foreman	GE-G04	-	-	1.00	1.00	1.00
Electrician Journeyman	NB-B08	3.00	3.00		3.00	-
HVAC Journeyman	NB-B07	2.00	2.00		2.00	-
Plumber Journeyman	NB-B07	1.00	2.00		2.00	1.00
Tradesworker	NB-B06	2.00	2.00		2.00	-
Maintenance Worker II	NB-B02	3.00	3.00	(1.00)	2.00	(1.00)
Sub-total:		13.00	14.00	-	14.00	1.00
<u>Part-time</u>						
Maintenance Worker	GP-G01	0.70	0.70		0.70	-
Secretary	GP-G01	0.70	0.70		0.70	-
Sub-total:		1.40	1.40	-	1.40	-
<b>Division total</b>		14.40	15.40	-	15.40	1.00
<b>Parks Division</b>	<b>001-4526-572</b>					
<u>Full-time</u>						
Parks Division Manager	GE-G15	1.00	1.00		1.00	-
Parks Foreman	GE-G04	2.00	2.00		2.00	-
Landscape Technician	NB-B06	1.00	1.00		1.00	-
Tradesworker	NB-B06	2.00	2.00		2.00	-
Small Equipment Technician	NB-B02	2.00	2.00		2.00	-
Maintenance Worker II	NB-B02	2.00	2.00	(1.00)	1.00	(1.00)
Maintenance Worker	NB-B01	21.00	21.00		21.00	-
Inventory Control Coordinator	NW-W04	1.00	1.00		1.00	-
Sub-total:		32.00	32.00	(1.00)	31.00	(1.00)
<b>Division total</b>		32.00	32.00	(1.00)	31.00	(1.00)
<b>Parks &amp; Facilities Department Total</b>		<b>51.40</b>	<b>52.40</b>	<b>-</b>	<b>52.40</b>	<b>1.00</b>

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
POLICE DEPARTMENT						
Executive Division		001-5010-521				
Full-time						
Police Chief	GE-G23	1.00	1.00		1.00	-
Deputy Police Chief	GE-G19	1.00	1.00		1.00	-
Budget Officer-Police	GE-G13	1.00	1.00		1.00	-
Project Specialist	GE-G08	1.00	1.00		1.00	-
Office Manager	GE-G07	1.00	1.00		1.00	-
Sergeant	FOP-SGT	1.00	1.00		1.00	-
Police Officer	FOP-PO	-	-	1.00	1.00	1.00
Sub-total:		6.00	6.00	1.00	7.00	1.00
Part-time						
Administrative Secretary	GP-G03	-	-	0.66	0.66	0.66
Sub-total:		-	-	0.66	0.66	0.66
Division total		6.00	6.00	1.66	7.66	1.66
Support Services Division		001-5011-521				
Full-time						
Police Commander	GE-G17	1.00	1.00		1.00	-
Community Services Administrator	GE-G15	1.00	1.00		1.00	-
Logistics Manager	GE-G12	1.00	1.00		1.00	-
Records Supervisor	GE-G08	1.00	1.00		1.00	-
Section Supervisor	GE-G06	1.00	1.00		1.00	-
Administrative Secretary	GE-G03	1.00	1.00		1.00	-
Lieutenant	FOP-LTN	1.00	1.00		1.00	-
Sergeant	FOP-SGT	1.00	1.00		1.00	-
Police Officer	FOP-PO	3.00	3.00		3.00	-
Shooting Range Maintenance Worker	NB-B01	1.00	1.00		1.00	-
Inventory Control Coordinator	NW-W06	-	-	1.00	1.00	1.00
Senior Records Specialist	NW-W06	-	-	1.00	1.00	1.00
Background Investigator	NW-W05	-	-	1.00	1.00	1.00
Training Coordinator	NW-W05	1.00	1.00		1.00	-
Inventory Control Coordinator	NW-W04	-	-	1.00	1.00	1.00
Material Management Technician	NW-W04	5.00	5.00	(1.00)	4.00	(1.00)
Records Specialist	NW-W04	7.00	7.00		7.00	-
Sub-total:		25.00	25.00	3.00	28.00	3.00
Part-time						
Administrative Secretary	GP-G03	0.66	0.66	(0.66)	-	(0.66)
School Crossing Guard Supervisor	GP-G03	0.80	0.80		0.80	-
School Crossing Guard	GP-G01	8.05	8.05		8.05	-
Sub-total:		9.51	9.51	(0.66)	8.85	(0.66)
Division total		34.51	34.51	2.34	36.85	2.34

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
<b>Uniform Services Division</b>						
<u>Full-time</u>						
Police Commander	GE-G17	2.00	2.00		2.00	-
Administrative Secretary	GE-G03	1.00	1.00		1.00	-
Lieutenant	FOP-LTN	5.00	5.00		5.00	-
Sergeant	FOP-SGT	15.00	15.00		15.00	-
Police Officer	FOP-PO	115.00	121.00	(2.00)	119.00	4.00
Desk Booking Specialist II	NW-W07	4.00	4.00		4.00	-
Sub-total:		142.00	148.00	(2.00)	146.00	4.00
<b>Division total</b>		142.00	148.00	(2.00)	146.00	4.00
<b>Investigations Division</b>						
<u>Full-time</u>						
Police Commander	GE-G17	1.00	1.00		1.00	-
Crime Analyst	GE-G06	2.00	2.00		2.00	-
Administrative Secretary	GE-G03	-	-	1.00	1.00	1.00
Lieutenant	FOP-LTN	2.00	2.00		2.00	-
Sergeants	FOP-SGT	4.00	4.00		4.00	-
Police Officer	FOP-PO	23.00	23.00	1.00	24.00	1.00
Crime Scene Technician II	NW-W06	-	-	1.00	1.00	1.00
Crime Scene Technician I	NW-W05	4.00	4.00	(1.00)	3.00	(1.00)
Sub-total:		36.00	36.00	2.00	38.00	2.00
<b>Division total</b>		36.00	36.00	2.00	38.00	2.00
<b>Communications Center Division</b>						
<u>Full-time</u>						
Communications Division Manager	GE-G15	1.00	1.00	-	1.00	-
Communication Shift Supervisor	NW-W10	3.00	3.00	-	3.00	-
Communications Officer	NW-W06	37.00	37.00	(4.00)	33.00	(4.00)
Sub-total:		41.00	41.00	(4.00)	37.00	(4.00)
<u>Part-time</u>						
Communications Officer	GP-W06	0.50	0.50		0.50	-
Sub-total:		0.50	0.50	-	0.50	-
<b>Division total</b>		41.50	41.50	(4.00)	37.50	(4.00)
<b>Victim Services Division</b>						
<u>Full-time</u>						
Senior Victim Advocate	GE-G06	-	-	1.00	1.00	1.00
Victim Advocate	GE-G05	2.00	2.00	(1.00)	1.00	(1.00)
Sub-total:		2.00	2.00	-	2.00	-
<b>Division total</b>		2.00	2.00	-	2.00	-

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
Police Department Total		262.01	268.01	-	268.01	6.00

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions for	Amended Budget	Change from
DIVISION		FY 2022	FY 2023	FY 2023	FY 2023	FY 2022
POSITIONS (FTEs)						
<b>FIRE DEPARTMENT</b>						
<b>Emergency Services Bureau</b>	<b>001-6012-522</b>					
<u>Full-time</u>						
Fire Chief	GE-G23	1.00	1.00		1.00	-
Assistant Fire Chief	GE-G19	2.00	2.00	1.00	3.00	1.00
Division Chief	GE-G17	2.00	2.00	(1.00)	1.00	(1.00)
Assistant Fire Marshal	GE-G14	1.00	1.00		1.00	-
Logistics Manager	GE-G12	1.00	1.00		1.00	-
Operations Manager	GE-G12	1.00	1.00		1.00	-
Support Services Coordinator	GE-G11	1.00	1.00		1.00	-
Billing & Collections Coordinator	GE-G08		-	1.00	1.00	1.00
Administrative Secretary	GE-G03	1.00	1.00		1.00	-
Fire District Chief	IAFF-AC	7.00	7.00		7.00	-
Lieutenant	IAFF-Z	24.00	24.00		24.00	-
Driver Engineer	IAFF-U	30.00	30.00	3.00	33.00	3.00
Prot Breathing App Tech	IAFF-U	1.00	1.00		1.00	-
Firefighter	IAFF-O	61.00	65.00	(3.00)	62.00	1.00
Fire Inspector	IAFF-N	2.00	2.00		2.00	-
Records Comp/Anls Supervisor	NW-W06	1.00	1.00	(1.00)	-	(1.00)
Inventory Control Coord	NW-W04	1.00	1.00		1.00	-
Sub-total:		137.00	141.00	-	141.00	4.00
<u>Part-time</u>						
Fire Analyst	GP-G12	0.60	0.60		0.60	-
Sub-total:		0.60	0.60	-	0.60	-
<b>Division total</b>		<b>137.60</b>	<b>141.60</b>	<b>-</b>	<b>141.60</b>	<b>4.00</b>
<b>Fire Department Total</b>		<b>137.60</b>	<b>141.60</b>	<b>-</b>	<b>141.60</b>	<b>4.00</b>

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
<b>PUBLIC WORKS DEPARTMENT</b>						
<b>Administrative Services Division</b>			<b>001-7011-541</b>			
<u>Full-time</u>						
Public Works Director	GE-G23	1.00	1.00		1.00	-
Assistant Public Works Director	GE-G19	1.00	1.00		1.00	-
Business Operations Division Manager	GE-G15	1.00	1.00		1.00	-
Public Works Accountant	GE-G12	1.00	1.00		1.00	-
Support Services Coordinator	GE-G11	-	-	1.00	1.00	1.00
Administrative Coordinator	GE-G10	-	-	1.00	1.00	1.00
Asset Management Specialist	GE-G08	-	-	1.00	1.00	1.00
Public Works Accounting Specialist	GE-G08	1.00	1.00		1.00	-
Administrative Assistant	GE-G05	3.00	3.00	(1.00)	2.00	(1.00)
Engineer Technician III	NW-W07	2.00	2.00		2.00	-
Inventory Control Coordinator	NW-W04	1.00	1.00		1.00	-
Customer Service Representative	NW-W02	1.00	1.00		1.00	-
Data Entry Clerk	NW-W01	-	-	1.00	1.00	1.00
Sub-total:		12.00	12.00	3.00	15.00	3.00
<b>Division total</b>		12.00	12.00	3.00	15.00	3.00
<b>Engineering &amp; Surveying Services Division</b>						
			<b>001-7013-541</b>			
<u>Full-time</u>						
City Engineer	GE-G18	1.00	1.00		1.00	-
City Surveyor	GE-G14	1.00	1.00		1.00	-
Project Manager	GE-G14	-	-	1.00	1.00	1.00
Surveying Superintendent	GE-G11	1.00	1.00		1.00	-
Survey Party Chief	GE-G06	1.00	1.00		1.00	-
Senior Engineering Inspector	NW-W12	-	-	-	-	-
Engineering Inspector	NW-W08	3.00	3.00	-	3.00	-
GIS Technician I	NW-W08	1.00	1.00		1.00	-
Engineering Technician II	NW-W04	3.00	3.00		3.00	-
Sub-total:		11.00	11.00	1.00	12.00	1.00
<u>Part-Time</u>						
Land Acquisition Coordinator	GP-G10	0.40	0.40	-	0.40	-
Sub-total:		0.40	0.40	-	0.40	-
<b>Division total</b>		11.40	11.40	1.00	12.40	1.00
<b>ROW Beautification Division</b>						
			<b>001-7017-541</b>			
<u>Full-time</u>						
Operations Supervisor	GE-G10	1.00	1.00	-	1.00	-
Operations Foreman	GE-G04	1.00	1.00	-	1.00	-
Heavy Equipment Operator I	NB-B02	9.00	9.00	-	9.00	-
Small Equipment Technician	NB-B02	-	-	1.00	1.00	1.00



DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
<b>POSITIONS (FTEs)</b>						
Maintenance Worker	NB-B01	14.00	14.00	-	14.00	-
Sub-total:		25.00	25.00	1.00	26.00	1.00
<u>Part-Time</u>						
Heavy Equipment Operator I	GP-G02	0.63	0.63	(0.63)	-	(0.63)
Sub-total:		0.63	0.63	(0.63)	-	(0.63)
<b>Division total</b>		<b>25.63</b>	<b>25.63</b>	<b>0.37</b>	<b>26.00</b>	<b>0.37</b>
<b>Traffic Operations Division 001-7026-541</b>						
<u>Full-time</u>						
Operations Superintendent	GE-G11	1.00	1.00	-	1.00	-
Sign & Traffic Technician	NB-B03	4.00	4.00	-	4.00	-
Sub-total:		5.00	5.00	-	5.00	-
<u>Part-Time</u>						
Sign & Traffic Technician	GP-G03	0.63	0.63	-	0.63	-
Sub-total:		0.63	0.63	-	0.63	-
<b>Division total</b>		<b>5.63</b>	<b>5.63</b>	<b>-</b>	<b>5.63</b>	<b>-</b>
<b>Infrastructure Division 001-7034-541</b>						
<u>Full-time</u>						
Construction Project Manager	GE-G15	1.00	1.00	-	1.00	-
Operations Supervisor	GE-G10	1.00	1.00	-	1.00	-
Heavy Equipment Operator II	NB-B05	5.19	5.19	-	5.19	-
Parts Inventory Specialist	NB-B03	-	-	1.00	1.00	1.00
Heavy Equipment Operator I	NB-B02	1.00	1.00	-	1.00	-
Maintenance Worker	NB-B01	9.00	9.00	-	9.00	-
Senior Engineering Inspector	NW-W12	1.00	1.00	(1.00)	-	(1.00)
Sub-total:		18.19	18.19	-	18.19	-
<u>Part-Time</u>						
Heavy Equipment Operator I	GP-G02	0.53	0.53	(0.53)	-	(0.53)
Sub-total:		0.53	0.53	(0.53)	-	(0.53)
<b>Division total</b>		<b>18.72</b>	<b>18.72</b>	<b>(0.53)</b>	<b>18.19</b>	<b>(0.53)</b>
<b>GF Divisions total</b>		<b>73.38</b>	<b>73.38</b>	<b>3.84</b>	<b>77.22</b>	<b>3.84</b>

#### Fleet Services Division

521-7070-519

##### Full-time

Fleet Services Manager	GE-G15	1.00	1.00		1.00	-
Fleet Services Supervisor	GE-G08	2.00	2.00		2.00	-
Accounting/Procurement Assistant	GE-G08	1.00	1.00		1.00	-
Heavy Equipment Technician	NB-B07	6.00	6.00		6.00	-
Light Equipment Technician	NB-B03	6.00	6.00		6.00	-
Parts Inventory Specialist	NB-B03	1.00	1.00		1.00	-
Sub-total:		17.00	17.00	-	17.00	-

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
<u>Part-Time</u>						
Stock Clerk	GP-G01	0.50	0.50	-	0.50	-
Sub-total:		0.50	0.50	-	0.50	-
<b>Fleet Division total</b>		17.50	17.50	-	17.50	-
<b>SWU Engineering &amp; Surveying</b>						
		<b>461-7081-541</b>				
<u>Full-time</u>						
Engineer III	GE-G15	2.00	2.00	-	2.00	-
Engineer II	GE-G14	1.00	1.00	-	1.00	-
Engineer I	GE-G13	1.00	1.00	-	1.00	-
Survey Party Chief	GE-G06	1.00	1.00	-	1.00	-
Survey Transit Operator	NB-B03	2.00	2.00	-	2.00	-
Rod & Chain Worker	NB-B01	1.00	1.00	-	1.00	-
GIS Technician II	NW-W09	-	-	1.00	1.00	1.00
Engineering Assistant	NW-W08	2.00	2.00	-	2.00	-
Sub-total:		10.00	10.00	1.00	11.00	1.00
<u>Part-Time</u>						
GIS Technician I - PT	GP-G08	0.60	0.60	(0.60)	-	(0.60)
Sub-total:		0.60	0.60	(0.60)	-	(0.60)
<b>Division total</b>		10.60	10.60	0.40	11.00	0.40
<b>SWU Customer Service</b>						
		<b>461-7082-541</b>				
<u>Full-time</u>						
Operations Division Manager	GE-G15	1.00	1.00		1.00	-
Project Manager	GE-G14	-	-	1.00	1.00	1.00
Engineering Inspector	NW-W08	4.00	4.00	1.00	5.00	1.00
Customer Service Representative	NW-W02	1.00	1.00		1.00	-
Sub-total:		6.00	6.00	2.00	8.00	2.00
<b>Division total</b>		6.00	6.00	2.00	8.00	2.00
<b>SWU Physical Environment</b>						
		<b>461-7083-538</b>				
<u>Full-time</u>						
Operations Supervisor	GE-G10	1.00	1.00		1.00	-
Heavy Equipment Operator II	NB-B05	2.00	3.00		3.00	1.00
Heavy Equipment Operator I	NB-B02	2.00	4.00		4.00	2.00
Sub-total:		5.00	8.00	-	8.00	3.00
<b>Division total</b>		5.00	8.00	-	8.00	3.00
<b>SWU Infrastructure</b>						
		<b>461-7084-541</b>				
<u>Full-time</u>						
Heavy Equipment Operator II	NB-B05	1.81	1.81	-	1.81	-
Heavy Equipment Operator I	NB-B02	2.00	2.00	-	2.00	-
Maintenance Worker	NB-B01	7.00	7.00	-	7.00	-
Sub-total:		10.81	10.81	-	10.81	-

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
	Division total	10.81	10.81	-	10.81	-
	SWU Fund total	32.41	35.41	2.40	37.81	5.40
	Public Works Department Total	123.29	126.29	6.24	132.53	9.24

## FY23 Position Control Plan 3rd Qtr

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
<b>UTILITIES DEPARTMENT</b>						
<b>Administration Division</b>						
<u>Full-time</u>						
Utilities Director	GE-G23	1.00	1.00	-	1.00	-
Assistant Utilities Director	GE-G19	1.00	1.00	-	1.00	-
Administrative Coordinator	GE-G10	1.00	1.00	-	1.00	-
Administrative Assistant	GE-G05	2.00	2.00	-	2.00	-
Secretary	NW-W01	2.00	2.00	(1.00)	1.00	(1.00)
Sub-total:		7.00	7.00	(1.00)	6.00	(1.00)
<b>Division total</b>		7.00	7.00	(1.00)	6.00	(1.00)
<b>Utilities Customer Care Section</b>						
<u>Full-time</u>						
Utilities Customer Care Manager	GE-G14	1.00	1.00	-	1.00	-
Utilities Billing & Collections Supervisor	GE-G10	1.00	1.00		1.00	-
Utilities Customer Care Supervisor	GE-G08	2.00	2.00		2.00	-
Utilities Billing & Collections Specialist	NW-W05	6.00	6.00	-	6.00	-
Utilities Customer Care Specialist	NW-W04	10.00	10.00	-	10.00	-
Cashier	NW-W02	1.00	1.00	-	1.00	-
Sub-total:		21.00	21.00	-	21.00	-
<u>Part-time</u>						
Cashier	GP-G02	0.75	0.75	-	0.75	-
Sub-total:		0.75	0.75	-	0.75	-
<b>Division total</b>		21.75	21.75	-	21.75	-
<b>Business Operations Division</b>						
<u>Full-time</u>						
Business Operations Division Mgr	GE-G15	1.00	1.00		1.00	-
Accountant II	GE-G12	1.00	1.00		1.00	-
Logistics Manager	GE-G12	1.00	1.00		1.00	-
Utilities Accountant	GE-G12	1.00	1.00		1.00	-
Business Operations Specialist	GE-G10		-	1.00	1.00	1.00
Management Analyst	GE-G10	1.00	1.00	(1.00)	-	(1.00)
Parts Inventory Specialist	NB-B03	1.00	1.00		1.00	-
Records Specialist	NW-W04	1.00	1.00		1.00	-
Sub-total:		7.00	7.00	-	7.00	-
<b>Division total</b>		7.00	7.00	-	7.00	-
<b>Engineering and Construction Division</b>						
<u>Full-time</u>						
Utilities Engineer	GE-G21	1.00	1.00		1.00	-
Utilities Project Manager	GE-G14	2.00	2.00		2.00	-

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
Engineer I	GE-G13	1.00	1.00		1.00	-
GIS Manager	GE-G14	1.00	1.00		1.00	-
Senior Database Adminstrtoor	GE-G12	-	-	1.00	1.00	1.00
Asset Management Specialist	GE-G08	1.00	1.00		1.00	-
Database Administrator - CMMS	GE-G08	1.00	1.00	(1.00)	-	(1.00)
GIS Technician III	NW-W10	-	-	1.00	1.00	1.00
GIS Technician II	NW-W09	1.00	1.00	(1.00)	-	(1.00)
GIS Technician I	NW-W08	1.00	1.00		1.00	-
Utilities Inspector	NW-W08	3.00	3.00	(1.00)	2.00	(1.00)
Sub-total:		12.00	12.00	(1.00)	11.00	(1.00)
Division total		12.00	12.00	(1.00)	11.00	(1.00)

#### Maintenance Section

421-8014-536

##### Full-time

Operations Division Manager	GE-G15	0.34	0.34	0.66	1.00	0.66
Electrical Maintenance Coordinator	GE-G12		-	1.00	1.00	1.00
Electrical Maintenance Foreman	GE-G12	1.00	1.00	(1.00)	-	(1.00)
Electrician Journeyman	NB-B08	1.00	1.00	1.00	2.00	1.00
Electrical Technician II	NB-B06	1.00	1.00		1.00	-
Electrical Technician I	NB-B04	2.00	2.00		2.00	-
Maintenance Mechanic	NB-B04	8.00	8.00		8.00	-
Utilities Technician I	NB-B01	4.00	5.00		5.00	1.00
Sub-total:		17.34	18.34	1.66	20.00	2.66

Division Subtotal:

17.34 18.34 1.66 20.00 2.66

#### Field Services Section

421-8016-536

##### Full-time

Field Services Superintendent	GE-G14	1.00	1.00		1.00	-
Field Service Representative	NB-B02	8.00	10.00		10.00	2.00
Sub-total:		9.00	11.00	-	11.00	2.00

Division total

9.00 11.00 - 11.00 2.00

#### Utilities Compliance Division

421-8017-536

##### Full-time

Utilities Compliance Division Manager	GE-G15	1.00	1.00		1.00	-
Utilities Compliance Specialist	GE-G10	1.00	1.00		1.00	-
Utilities Community Outreach Coord.	GE-G08	1.00	1.00		1.00	-
Line Location Technician	NB-B03	2.00	2.00		2.00	-
Backflow Prevention Technician I	NB-B02	1.00	1.00		1.00	-
Water Quality Technician	NB-B02	1.00	2.00		2.00	1.00
Fats, Oils, & Grease Inspector	NW-W10	1.00	1.00	(1.00)	-	(1.00)
Utilities Compliance Inspector	NW-W10		-	2.00	2.00	2.00
Secretary	NW-W01	-	-	1.00	1.00	1.00
Sub-total:		8.00	9.00	2.00	11.00	3.00

##### Part-time

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
Utilities Intern (Heritage High)	GP-G01	0.44	0.44	-	0.44	-
Sub-total:		0.44	0.44	-	0.44	-
Division total		8.44	9.44	2.00	11.44	3.00

#### Water-Distribution Section

421-8020-533

##### Full-time

Operations Division Manager	GE-G15	0.33	0.33	0.17	0.50	0.17
Water Distribution Superintendent	GE-G14	1.00	1.00		1.00	-
Utilities Foreman	GE-G06	4.00	4.00		4.00	-
Utilities Technician III	NB-B03	-	-	-	-	-
Heavy Equipment Operator I	NB-B02	2.00	2.00		2.00	-
Utilities Technician II	NB-B02	2.00	2.00	2.00	4.00	2.00
Utilities Technician I	NB-B01	16.00	16.00	(2.00)	14.00	(2.00)
Sub-total:		25.33	25.33	0.17	25.50	0.17

#### Division Subtotal:

25.33	25.33	0.17	25.50	0.17
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#### Water Plant - SRWTF Section

421-8023-533

##### Full-time

Water Plant Superintendent	GE-G14	1.00	1.00		1.00	-
Treatment Plant Operator Dual Cert.	NB-B08	2.00	2.00		2.00	-
Treatment Plant Operator "A"	NB-B07	-	-	1.00	1.00	1.00
Treatment Plant Operator "B"	NB-B06	1.00	1.00		1.00	-
Treatment Plant Operator "C"	NB-B04	3.00	3.00	(1.00)	2.00	(1.00)
Treatment Plant Operator "Trainee"	NB-B02	-	-	1.00	1.00	1.00
Sub-total:		7.00	7.00	1.00	8.00	1.00

#### Division total

7.00	7.00	1.00	8.00	1.00
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#### Water Plant - NR Section

421-8024-533

##### Full-time

Water Plant Superintendent	GE-G14	1.00	1.00		1.00	-
Treatment Plant Operator "A"	NB-B07	5.00	5.00	(1.00)	4.00	(1.00)
Treatment Plant Operator "B"	NB-B06	1.00	1.00		1.00	-
Treatment Plant Operator "C"	NB-B04	2.00	2.00	1.00	3.00	1.00
Treatment Plant Operator "Trainee"	NB-B02	-	-	-	-	-
Sub-total:		9.00	9.00	-	9.00	-

#### Division total

9.00	9.00	-	9.00	-
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#### Wastewater-Collection Section

421-8030-535

##### Full-time

Operations Division Manager	GE-G15	0.33	0.33	0.17	0.50	0.17
Wastewater Collection Superintendent	GE-G14	1.00	1.00		1.00	-
Utilities Foreman	GE-G06	3.00	3.00		3.00	-
Electrical Technician II	NB-B06	1.00	1.00		1.00	-
Heavy Equipment Operator II	NB-B05	1.00	1.00		1.00	-
Electrical Technician I	NB-B04	2.00	3.00		3.00	1.00

DEPARTMENT	Pay Grade	Amended Budget FY 2022	Adopted Budget FY 2023	Revisions for FY 2023	Amended Budget FY 2023	Change from FY 2022
DIVISION						
POSITIONS (FTEs)						
Maintenance Mechanic	NB-B04	4.00	4.00		4.00	-
Camera Truck Operator	NB-B03	1.00	1.00		1.00	-
Utilities Technician III	NB-B03	-	-	2.00	2.00	2.00
Utilities Technician II	NB-B02	5.00	5.00	(4.00)	1.00	(4.00)
Utilities Technician I	NB-B01	5.00	5.00	2.00	7.00	2.00
Sub-total:		23.33	24.33	0.17	24.50	1.17
Division Subtotal:		23.33	24.33	0.17	24.50	1.17
South Regional Water Reclamation						
421-8033-535						
Full-time						
Wastewater Plant Superintendent	GE-G14	1.00	1.00		1.00	-
Treatment Plant Operator "A"	NB-B07	2.00	2.00		2.00	-
Treatment Plant Operator "B"	NB-B06	1.00	1.00		1.00	-
Treatment Plant Operator "C"	NB-B04	2.00	2.00		2.00	-
Treatment Plant Operator "Trainee"	NB-B02	1.00	1.00		1.00	-
Sub-total:		7.00	7.00	-	7.00	-
Division total		7.00	7.00	-	7.00	-
Wastewater Plant - NR Section						
421-8034-535						
Full-time						
Wastewater Plant Superintendent	GE-G14	1.00	1.00		1.00	-
Treatment Plant Operator "A"	NB-B07	3.00	3.00	-	3.00	-
Treatment Plant Operator "B"	NB-B06	2.00	2.00	(2.00)	-	(2.00)
Treatment Plant Operator "C"	NB-B04	3.00	3.00	1.00	4.00	1.00
Treatment Plant Operator "Trainee"	NB-B02	1.00	1.00	1.00	2.00	1.00
Sub-total:		10.00	10.00	-	10.00	-
Division total		10.00	10.00	-	10.00	-
Utilities Department Total		164.19	169.19	3.00	172.19	8.00

### FY23 Position Control Plan 3rd Qtr

Full-Time Equivalents by Dept	FY 22	FY 23	Difference
Legislative	9.00	10.00	1.00
City Manager's Office	9.70	10.70	1.00
City Attorney's Office	11.96	11.96	0.00
Procurement	7.00	7.00	0.00
Finance	14.00	16.00	2.00
Information Technology	16.00	18.00	2.00
Human Resources	12.63	13.00	0.37
Building	34.00	36.18	2.18
Growth Management	21.80	21.80	0.00
Community & Economic Dev.	11.00	11.00	0.00
Recreation	18.03	20.40	2.37
Parks & Facilities	51.40	52.40	1.00
Police	262.01	268.01	6.00
Fire	137.60	141.60	4.00
Public Works	123.29	132.53	9.24
Utilities	164.19	172.19	8.00
<b>Total FTE's</b>	<b>903.61</b>	<b>942.77</b>	<b>39.16</b>

Contract/Group	Contract Dates	FY 22	FY 23	Difference
NAGE Blue	10/01/22-09/30/25	210.00	224.00	14.00
NAGE White	10/01/22-09/30/25	150.00	149.00	(1.00)
Police Officer	10/01/21-09/30/24	141.00	147.00	6.00
Police Sergeant	10/01/21-09/30/24	21.00	21.00	-
Police Lieutenant	10/01/21-09/30/24	8.00	8.00	-
Police Command	N/A	5.00	5.00	-
Fire Rank & File	10/01/21-09/30/24	115.00	119.00	4.00
Fire Supervisors	10/01/21-09/30/24	10.00	10.00	-
General 1	N/A	23.00	24.00	1.00
General 2	N/A	33.00	36.00	3.00
General 3	N/A	155.00	169.00	14.00
Part-Time/Council/Emeritus*	N/A	32.61	30.77	(1.84)
*includes Councilmembers even though FT/PT Citywide includes them in FT for benefits reasons				
	<b>Total FTE's</b>	<b>903.61</b>	<b>942.77</b>	<b>39.16</b>



**CITY OF PALM BAY**  
**FY 23 GENERAL**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Exempt	Range Min	Range Max
G3	ACCOUNTANT I	G09	N	\$52,243	\$86,201
G3	ACCOUNTANT II	G12	Y	\$60,478	\$99,788
G3	ACCOUNTING/PROCUREMENT ASSIST	G08	N	\$49,755	\$82,096
G3	ADMINISTRATIVE ASSISTANT	G05	N	\$42,980	\$70,917
G3	ADMINISTRATIVE COORDINATOR	G10	Y	\$54,855	\$90,511
G3	ADMINISTRATIVE SECRETARY	G03	N	\$38,984	\$64,324
G3	ADMINISTRATIVE SERVICES MGR	G10	Y	\$54,855	\$90,511
G3	APPLICATION ANALYST I	G10	Y	\$54,855	\$90,511
G3	APPLICATION ANALYST II	G12	Y	\$60,478	\$99,788
G3	ASSET MANAGEMENT SPECIALIST	G08	N	\$49,755	\$82,096
G2	ASSET MANAGER	G16	Y	\$73,511	\$121,293
G2	ASSIST DIR OF COMM & ECON DEV	G19	Y	\$85,098	\$140,412
G2	ASSIST PUBLIC WORKS DIRECTOR	G19	Y	\$85,098	\$140,412
G2	ASSISTANT FINANCE DIRECTOR	G19	Y	\$85,098	\$140,412
G2	ASSISTANT FIRE CHIEF	G19	Y	\$85,098	\$140,412
G3	ASSISTANT FIRE MARSHAL	G14	Y	\$66,677	\$110,016
G2	ASSISTANT GROWTH MGMT DIRECTOR	G19	Y	\$85,098	\$140,412
G2	ASSISTANT HUMAN RESOURCES DIR	G19	Y	\$85,098	\$140,412
G2	ASSISTANT UTILITIES DIRECTOR	G19	Y	\$85,098	\$140,412
G3	BILLING & COLL COORDINATOR	G08	Y	\$49,755	\$82,096
G3	BLDG SVCS & FLOOD PLAIN COORD	G10	N	\$54,855	\$90,511
G2	BUDGET ADMINISTRATOR	G16	Y	\$73,511	\$121,293
G3	BUDGET ANALYST	G13	Y	\$63,501	\$104,777
G3	BUDGET OFFICER	G13	Y	\$63,501	\$104,777
G2	BUSINESS OPERATIONS DIV MGR	G15	Y	\$70,010	\$115,517
G3	BUSINESS OPERATIONS SPECIALIST	G10	Y	\$54,855	\$90,511
G3	CASH MANAGEMENT COORDINATOR	G10	Y	\$54,855	\$90,511
G2	CHIEF ACCOUNTANT	G16	Y	\$73,511	\$121,293
G1	CHIEF BUILDING OFFICIAL	G23	Y	\$103,437	\$170,671
G1	CHIEF DEPUTY CITY ATTORNEY	G25	Y	\$114,040	\$188,165
G1	CHIEF PROCUREMENT OFFICER	G23	Y	\$103,437	\$170,671
G1	CITY ATTORNEY	G30	Y	\$145,547	\$240,152
G1	CITY CLERK	G25	Y	\$114,040	\$188,165
G1	CITY ENGINEER	G18	Y	\$81,046	\$133,726
G1	CITY MANAGER	G30	Y	\$145,547	\$240,152
G3	CITY SURVEYOR	G14	Y	\$66,677	\$110,016
G2	CODE COMPLIANCE MANAGER	G15	Y	\$70,010	\$115,517
G1	COMM & ECONOMIC DEV DIRECTOR	G23	Y	\$103,437	\$170,671
G3	COMMUNICATIONS DIV MANAGER	G15	Y	\$70,010	\$115,517
G3	COMMUNITY INFORMATION COORD	G12	Y	\$60,478	\$99,788
G3	COMMUNITY OUTREACH COORD	G08	Y	\$49,755	\$82,096
G2	COMMUNITY SVCS ADMINISTRATOR	G15	Y	\$70,010	\$115,517
G2	CONSTRUCTION PROJECT MANAGER	G15	Y	\$70,010	\$115,517

**CITY OF PALM BAY**  
**FY 23 GENERAL**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Exempt	Range Min	Range Max
G3	CRIME ANALYST	G06	N	\$45,129	\$74,463
G3	DATABASE ADMINISTRATOR	G08	Y	\$49,755	\$82,096
G2	DEPUTY BUILDING OFFICIAL	G19	Y	\$85,098	\$140,412
G1	DEPUTY CITY ATTORNEY	G24	Y	\$108,609	\$179,205
G1	DEPUTY CITY CLERK	G19	Y	\$85,098	\$140,412
G1	DEPUTY CITY MANAGER	G25	Y	\$114,040	\$188,165
G1	DIRECTOR OF INFORMATION TECHNO	G23	Y	\$103,437	\$170,671
G2	DIVISION CHIEF	G17	Y	\$77,186	\$127,358
G2	ECONOMIC DEV. DIVISION MANAGER	G15	Y	\$70,010	\$115,517
G3	ECONOMIC DEVELOPMENT SPECIALIST	G14	Y	\$66,677	\$110,016
G3	ELECTRICAL MAINTENANCE COORD	G12	N	\$60,478	\$99,788
G3	ENGINEER I	G13	Y	\$63,501	\$104,777
G3	ENGINEER II	G14	Y	\$66,677	\$110,016
G3	ENGINEER III	G15	Y	\$70,010	\$115,517
G1	FACILITIES DIRECTOR	G23	Y	\$103,437	\$170,671
G3	FACILITIES CONSTRUCTION SPECIALIST	G08	N	\$49,755	\$82,096
G2	FACILITIES DIVISION MANAGER	G17	Y	\$77,186	\$127,358
G3	FACILITIES FOREMAN	G04	N	\$40,934	\$67,540
G3	FIELD SERVICES SUPERINTENDENT	G14	Y	\$66,677	\$110,016
G1	FINANCE DIRECTOR	G23	Y	\$103,437	\$170,671
G1	FIRE CHIEF	G23	Y	\$103,437	\$170,671
G3	FISCAL ANALYST	G12	Y	\$60,478	\$99,788
G2	FISCAL MANAGER	G16	Y	\$73,511	\$121,293
G2	FLEET SERVICES MNGR	G15	Y	\$70,010	\$115,517
G3	FLEET SERVICES SPRVSR	G08	Y	\$49,755	\$82,096
G3	GIS MANAGER	G14	Y	\$66,677	\$110,016
G3	GIS PLANNER	G11	Y	\$57,598	\$95,036
G3	GRANTS MANAGER	G14	Y	\$66,677	\$110,016
G1	GROWTH MANAGEMENT DIRECTOR	G23	Y	\$103,437	\$170,671
G2	HOUSING ADMINISTRATOR	G16	Y	\$73,511	\$121,293
G3	HOUSING PROGRAM SPECIALIST I	G08	N	\$49,755	\$82,096
G3	HR EMPLOYEE RELATIONS SPCLST	G14	Y	\$66,677	\$110,016
G3	HR WELLNESS & DEVELOPMENT COOR	G09	Y	\$52,243	\$86,201
G3	HUMAN RESOURCES ASSISTANT	G08	Y	\$49,755	\$82,096
G2	HUMAN RESOURCES BENEFITS MANAGER	G16	Y	\$73,511	\$121,293
G3	HUMAN RESOURCES BENEFITS SPECIALIST	G12	Y	\$60,478	\$99,788
G3	HUMAN RESOURCES CLERK	G01	N	\$35,360	\$58,344
G1	HUMAN RESOURCES DIRECTOR	G23	Y	\$103,437	\$170,671
G3	HUMAN RESOURCES GENERALIST I	G10	Y	\$54,855	\$90,511
G3	HUMAN RESOURCES GENERALIST II	G12	Y	\$60,478	\$99,788
G2	HUMAN RESOURCES MANAGER	G16	Y	\$73,511	\$121,293
G3	INFORMATION SECURITY ANALYST	G14	Y	\$66,677	\$110,016
G3	IT HELPDESK MANAGER	G14	Y	\$66,677	\$110,016

**CITY OF PALM BAY**  
**FY 23 GENERAL**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Exempt	Range Min	Range Max
G3	IT SUPPORT SPECIALIST I	G08	Y	\$49,755	\$82,096
G3	IT SUPPORT SPECIALIST III	G10	Y	\$54,855	\$90,511
G3	LEAD IT SUPPORT SPECIALIST	G11	Y	\$57,598	\$95,036
G3	LEGAL ASSISTANT	G06	N	\$45,129	\$74,463
G3	LITIGATION PARALEGAL	G12	Y	\$60,478	\$99,788
G3	LOGISTICS MANAGER	G12	Y	\$60,478	\$99,788
G3	MANAGEMENT ANALYST	G10	Y	\$54,855	\$90,511
G3	MOBILE DEVICE SUPPORT SPCLST	G10	Y	\$54,855	\$90,511
G3	NETWORK ADMINISTRATOR	G13	Y	\$63,501	\$104,777
G3	NETWORK MANAGER	G14	Y	\$66,677	\$110,016
G2	NETWORK OPERATIONS MANAGER	G15	Y	\$70,010	\$115,517
G3	OFFICE MANAGER	G07	Y	\$47,386	\$78,187
G2	OPERATIONS DIVISION MANAGER	G15	Y	\$70,010	\$115,517
G3	OPERATIONS FOREMAN	G04	N	\$40,934	\$67,540
G3	OPERATIONS MANAGER	G12	Y	\$60,478	\$99,788
G3	OPERATIONS SUPERINTENDENT	G11	Y	\$57,598	\$95,036
G3	OPERATIONS SUPERVISOR - PW	G10	N	\$54,855	\$90,511
G1	PARKS & RECREATION DIR	G23	Y	\$103,437	\$170,671
G2	PARKS DIVISION MANAGER	G15	Y	\$70,010	\$115,517
G3	PARKS FOREMAN	G04	N	\$40,934	\$67,540
G3	PAYMASTER	G13	Y	\$63,501	\$104,777
G3	PAYROLL & ACCOUNTING ASSISTANT	G09	Y	\$52,243	\$86,201
G3	PLANS EXAMINER	G11	N	\$57,598	\$95,036
G1	POLICE CHIEF	G23	Y	\$103,437	\$170,671
G3	PRINCIPAL PLANNER	G14	Y	\$66,677	\$110,016
G3	PROCUREMENT AGENT I	G07	N	\$47,386	\$78,187
G3	PROCUREMENT AGENT II	G09	Y	\$52,243	\$86,201
G3	PROCUREMENT AGENT III	G12	Y	\$60,478	\$99,788
G2	PROCUREMENT MANAGER	G15	Y	\$70,010	\$115,517
G3	PROJECT MANAGER	G14	Y	\$66,677	\$110,016
G3	PROJECT SPECIALIST	G08	Y	\$49,755	\$82,096
G3	PUBLIC INFORMATION OFFICER	G15	Y	\$70,010	\$115,517
G3	PUBLIC WORKS ACCOUNTANT	G12	Y	\$60,478	\$99,788
G3	PUBLIC WORKS ACCOUNTING SPCLST	G08	Y	\$49,755	\$82,096
G1	PUBLIC WORKS DIRECTOR	G23	Y	\$103,437	\$170,671
G3	RECORDS ADMINISTRATOR	G06	N	\$45,129	\$74,463
G3	RECORDS SUPERVISOR	G08	Y	\$49,755	\$82,096
G2	RECREATION DIVISION MANAGER	G14	Y	\$66,677	\$110,016
G3	RECREATION SUPERVISOR	G08	Y	\$49,755	\$82,096
G3	RISK ANALYST	G10	Y	\$54,855	\$90,511
G2	RISK MANAGER	G19	Y	\$85,098	\$140,412
G3	SAFETY & SECURITY COORDINATOR	G10	Y	\$54,855	\$90,511
G3	SECRETARY (LEGISLATIVE DEPT)	G01	N	\$35,360	\$58,344

**CITY OF PALM BAY**  
**FY 23 GENERAL**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Exempt	Range Min	Range Max
G3	SECTION SUPERVISOR	G06	Y	\$45,129	\$74,463
G3	SENIOR ACCOUNTANT	G14	Y	\$66,677	\$110,016
G3	SENIOR DATABASE ADMINISTRATOR	G12	Y	\$60,478	\$99,788
G3	SENIOR VICTIM ADVOCATE	G06	N	\$45,129	\$74,463
G3	SENIOR PLANNER	G12	Y	\$60,478	\$99,788
G3	SPECIAL EVENTS COORDINATOR	G08	Y	\$49,755	\$82,096
G2	SR BUILDING INSPECTOR	G15	Y	\$70,010	\$115,517
G3	SR HOUSING PROGRAM SPECIALIST	G14	Y	\$66,677	\$110,016
G3	SR HUMAN RESOURCES GENERALIST	G15	Y	\$70,010	\$115,517
G3	SR PLANS EXAMINER	G15	N	\$70,010	\$115,517
G3	SUPPORT SERVICES COORDINATOR	G11	Y	\$57,598	\$95,036
G3	SURVEY PARTY CHIEF	G06	N	\$45,129	\$74,463
G3	SURVEYING SUPERINTENDENT	G11	Y	\$57,598	\$95,036
G3	SYSTEMS ADMINISTRATOR	G13	Y	\$63,501	\$104,777
G3	TELEPHONE ADMINISTRATOR	G11	Y	\$57,598	\$95,036
G3	UTIL BILLING & COLLECTION SUPV	G10	Y	\$54,855	\$90,511
G3	UTILITIES ACCOUNTANT	G12	Y	\$60,478	\$99,788
G3	UTILITIES COMM OUTREACH COORD	G08	Y	\$49,755	\$82,096
G2	UTILITIES COMPLIANCE DIV MGR	G15	Y	\$70,010	\$115,517
G3	UTILITIES COMPLIANCE SPC	G10	Y	\$54,855	\$90,511
G3	UTILITIES CUSTOMER CARE MGR	G14	Y	\$66,677	\$110,016
G3	UTILITIES CUSTOMER CARE SUPERV	G08	Y	\$49,755	\$82,096
G1	UTILITIES DIRECTOR	G23	Y	\$103,437	\$170,671
G2	UTILITIES ENGINEER	G21	Y	\$93,821	\$154,804
G3	UTILITIES FOREMAN	G06	N	\$45,129	\$74,463
G3	UTILITIES PROJECT MANAGER	G14	Y	\$66,677	\$110,016
G3	VICTIM ADVOCATE	G05	N	\$42,980	\$70,917
G3	WATER DIST SUPERINTENDENT	G14	Y	\$66,677	\$110,016
G3	WATER PLANT SUPERINTENDENT	G14	Y	\$66,677	\$110,016
G3	WWTR COLLECTION SUPERINTENDENT	G14	Y	\$66,677	\$110,016
G3	WWTR PLANT SUPERINTENDENT	G14	Y	\$66,677	\$110,016

**CITY OF PALM BAY**  
**FY 23 PART-TIME**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Range Min	Range Max
GP	ADMINISTRATIVE ASSISTANT PT	G05	\$42,980	\$70,917
GP	ADMINISTRATIVE SECRETARY PT	G03	\$38,984	\$64,324
GP	CASHIER PT	G02	\$37,128	\$61,261
GP	COMMUNICATIONS OFFICER PT	G06	\$45,129	\$74,463
EF	COUNCIL MEMBERS	COU	\$11,642	\$11,642
GT	CTE INTERN	G01	\$35,360	\$58,344
GP	CUSTOMER SERVICE CLERK PT	G01	\$35,360	\$58,344
GP	DATA ENTRY CLERK PT	G01	\$35,360	\$58,344
GP	FIRE ANALYST	G12	\$60,478	\$99,788
GP	GIS TECHNICIAN I PT	G08	\$49,755	\$82,096
GP	HEO I PT	G02	\$37,128	\$61,261
GP	HUMAN RESOURCES CLERK PT	G01	\$35,360	\$58,344
GP	LAND ACQUISITION COOR PT	G10	\$54,855	\$90,511
GP	LEGAL ASSISTANT PT	G06	\$45,129	\$74,463
GP	LIFEGUARD PART-TIME	G01	\$35,360	\$58,344
GP	MAINTENANCE WORKER PT	G01	\$35,360	\$58,344
EF	MAYOR	MAY	\$23,284	\$23,284
GP	PARK RANGER PT	G01	\$35,360	\$58,344
GP	PLANS EXAMINER POOL P-T	G11	\$57,598	\$95,036
GP	RECREATION AIDE PT	G01	\$35,360	\$58,344
GL	SCG PT	G01	\$35,360	\$58,344
GL	SCG SPRVSR PT	G03	\$38,984	\$64,324
GL	SCG SUB PT	G01	\$35,360	\$58,344
GP	SECRETARY PT	G01	\$35,360	\$58,344
GP	SIGN AND TRAFFIC TECHNICIAN PT	G03	\$38,984	\$64,324
GP	SPECIAL EVENTS STAFF PT	G01	\$35,360	\$58,344
GP	SR PLANS EXAMINER PT	G15	\$70,010	\$115,517
GP	STOCK CLERK PT	G01	\$35,360	\$58,344
GP	SUPPORT SERVICES CLERK PT	G01	\$35,360	\$58,344
GP	SWITCHBOARD OPERATOR PT	G01	\$35,360	\$58,344
GT	UTILITIES INTERN	G01	\$35,360	\$58,344

**CITY OF PALM BAY**  
**FY 23 SALARY RANGES**  
**GENERAL AND PART-TIME**

GENERAL & PART TIME				
Grade	Minimum Rate		Maximum Rate	
	Annually	Hourly	Annually	Hourly
G01	\$35,360	\$17.00	\$58,344	\$28.05
G02	\$37,128	\$17.85	\$61,261	\$29.45
G03	\$38,984	\$18.74	\$64,324	\$30.93
G04	\$40,934	\$19.68	\$67,540	\$32.47
G05	\$42,980	\$20.66	\$70,917	\$34.09
G06	\$45,129	\$21.70	\$74,463	\$35.80
G07	\$47,386	\$22.78	\$78,187	\$37.59
G08	\$49,755	\$23.92	\$82,096	\$39.47
G09	\$52,243	\$25.12	\$86,201	\$41.44
G10	\$54,855	\$26.37	\$90,511	\$43.51
G11	\$57,598	\$27.69	\$95,036	\$45.69
G12	\$60,478	\$29.08	\$99,788	\$47.98
G13	\$63,501	\$30.53	\$104,777	\$50.37
G14	\$66,677	\$32.06	\$110,016	\$52.89
G15	\$70,010	\$33.66	\$115,517	\$55.54
G16	\$73,511	\$35.34	\$121,293	\$58.31
G17	\$77,186	\$37.11	\$127,358	\$61.23
G18	\$81,046	\$38.96	\$133,726	\$64.29
G19	\$85,098	\$40.91	\$140,412	\$67.51
G20	\$89,353	\$42.96	\$147,432	\$70.88
G21	\$93,821	\$45.11	\$154,804	\$74.43
G22	\$98,512	\$47.36	\$162,544	\$78.15
G23	\$103,437	\$49.73	\$170,671	\$82.05
G24	\$108,609	\$52.22	\$179,205	\$86.16
G25	\$114,040	\$54.83	\$188,165	\$90.46
G26	\$119,742	\$57.57	\$197,573	\$94.99
G27	\$125,729	\$60.45	\$207,452	\$99.74
G28	\$132,015	\$63.47	\$217,825	\$104.72
G29	\$138,616	\$66.64	\$228,716	\$109.96
G30	\$145,547	\$69.97	\$240,152	\$115.46

**CITY OF PALM BAY**  
**FY 23 NAGE BLUE**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Range Min	Range Max
NB	BACKFLOW PREVENT TECH I	B02	\$37,128	\$61,261
NB	CAMERA TRUCK OPERATOR	B03	\$38,984	\$64,324
NB	ELECTRICAL TECHNICIAN I	B04	\$40,934	\$67,540
NB	ELECTRICAL TECHNICIAN II	B06	\$45,129	\$74,463
NB	ELECTRICIAN - APPRENTICE	B06	\$45,129	\$74,463
NB	ELECTRICIAN - JOURNEYMAN	B08	\$49,755	\$82,096
NB	FIELD SERVICE REP	B02	\$37,128	\$61,261
NB	HEAVY EQUIP TECHNICIAN	B07	\$47,386	\$78,187
NB	HEO I	B02	\$37,128	\$61,261
NB	HEO II	B05	\$42,980	\$70,917
NB	HVAC TECHNICIAN (JOURNEYMAN)	B07	\$47,386	\$78,187
NB	LANDSCAPE TECHNICIAN	B06	\$45,129	\$74,463
NB	LIGHT EQUIP TECHNICIAN	B03	\$38,984	\$64,324
NB	LINE LOCATION TECHNICIAN	B03	\$38,984	\$64,324
NB	MAINTENANCE MECHANIC	B04	\$40,934	\$67,540
NB	MAINTENANCE WORKER	B01	\$35,360	\$58,344
NB	MAINTENANCE WORKER II	B02	\$37,128	\$61,261
NB	PARK RANGER	B01	\$35,360	\$58,344
NB	PARTS INVENTORY SPCLST	B03	\$38,984	\$64,324
NB	PLUMBER (JOURNEYMAN)	B07	\$47,386	\$78,187
NB	ROD & CHAIN WORKER	B01	\$35,360	\$58,344
NB	SHOOTING RANGE MAINT WORKER	B01	\$35,360	\$58,344
NB	SIGN AND TRAFFIC TECHNICIAN	B03	\$38,984	\$64,324
NB	SMALL EQUIPMENT TECH	B02	\$37,128	\$61,261
NB	SURVEY TRANSIT OPERATOR	B03	\$38,984	\$64,324
NB	TRADESWORKER	B06	\$45,129	\$74,463
NB	TRTMENT PLANT OP "A"	B07	\$47,386	\$78,187
NB	TRTMENT PLANT OP "B"	B06	\$45,129	\$74,463
NB	TRTMENT PLANT OP "C"	B04	\$40,934	\$67,540
NB	TRTMENT PLANT OP DUAL CERT	B08	\$49,755	\$82,096
NB	TRTMENT PLANT OP TRAIN	B02	\$37,128	\$61,261
NB	UTILITIES TECHNICIAN I	B01	\$35,360	\$58,344
NB	UTILITIES TECHNICIAN II	B02	\$37,128	\$61,261
NB	UTILITIES TECHNICIAN III	B03	\$38,984	\$64,324
NB	WATER QUALITY TECHNICIAN	B02	\$37,128	\$61,261

**CITY OF PALM BAY  
FY 23 SALARY RANGES  
NAGE BLUE**

NAGE BLUE				
Grade	Minimum Rate		Maximum Rate	
	Annually	Hourly	Annually	Hourly
B01	\$35,360	\$17.00	\$58,344	\$28.05
B02	\$37,128	\$17.85	\$61,261	\$29.45
B03	\$38,984	\$18.74	\$64,324	\$30.93
B04	\$40,934	\$19.68	\$67,540	\$32.47
B05	\$42,980	\$20.66	\$70,917	\$34.09
B06	\$45,129	\$21.70	\$74,463	\$35.80
B07	\$47,386	\$22.78	\$78,187	\$37.59
B08	\$49,755	\$23.92	\$82,096	\$39.47



**CITY OF PALM BAY**  
**FY 23 NAGE WHITE**  
**CURRENT POSITIONS IN POSITION CONTROL**

Group	Position Title	Grade	Range Min	Range Max
NW	BACKGROUND INVESTIGATOR	W05	\$42,980	\$70,917
NW	BUILDING CODE COMPLIANCE INSP	W08	\$49,755	\$82,096
NW	BUILDING INSPECTOR I	W10	\$54,855	\$90,511
NW	BUILDING INSPECTOR II	W11	\$57,598	\$95,036
NW	BUILDING INSPECTOR III	W13	\$63,501	\$104,777
NW	BUILDING INSPECTOR PROVISIONAL	W08	\$49,755	\$82,096
NW	CASHIER	W02	\$37,128	\$61,261
NW	CODE COMPLIANCE OFFICER	W06	\$45,129	\$74,463
NW	COMMUNICATIONS OFFICER	W06	\$45,129	\$74,463
NW	COMMUNICATIONS OFFICER TRAINEE	W02	\$37,128	\$61,261
NW	COMMUNICATIONS SHIFT SUPVSR	W10	\$54,855	\$90,511
NW	CRIME SCENE TECH I	W05	\$42,980	\$70,917
NW	CRIME SCENE TECH II	W06	\$47,386	\$78,187
NW	CUSTOMER ACCOUNT SPECIALIST	W04	\$40,934	\$67,540
NW	CUSTOMER SERVICE REP	W02	\$37,128	\$61,261
NW	DATA ENTRY CLERK	W01	\$35,360	\$58,344
NW	DESK BOOKING SPCLST II	W07	\$47,386	\$78,187
NW	ENGINEERING ASSISTANT	W08	\$49,755	\$82,096
NW	ENGINEERING INSPECTOR	W08	\$49,755	\$82,096
NW	ENGINEERING TECH II	W04	\$40,934	\$67,540
NW	ENGINEERING TECH III	W07	\$47,386	\$78,187
NW	GIS TECHNICIAN I	W08	\$49,755	\$82,096
NW	GIS TECHNICIAN II	W09	\$52,243	\$86,201
NW	GIS TECHNICIAN III	W10	\$54,855	\$90,511
NW	INVENTORY CONTROL COORD	W04	\$40,934	\$67,540
NW	MATERIAL MGMT TECH	W04	\$40,934	\$67,540
NW	PERMIT TECHNICIAN	W02	\$37,128	\$61,261
NW	PLANNING SPECIALIST	W07	\$47,386	\$78,187
NW	PLANNING TECHNICIAN	W06	\$45,129	\$74,463
NW	RECORDS SPECIALIST	W04	\$40,934	\$67,540
NW	RECREATION LEADER	W02	\$37,128	\$61,261
NW	SECRETARY	W01	\$35,360	\$58,344
NW	SENIOR ENGINEERING INSPECTOR	W12	\$60,478	\$99,788
NW	SENIOR INVENTORY CONTROL COORD	W06	\$47,386	\$78,187
NW	SENIOR RECORDS SPECIALIST	W06	\$47,386	\$78,187
NW	SR PERMIT TECHNICIAN	W04	\$40,934	\$67,540
NW	TRAINING COORD POLICE	W05	\$42,980	\$70,917
NW	UTIL BILLING & COLLECTION SPEC	W05	\$42,980	\$70,917
NW	UTIL CUSTOMER CARE SPECIALIST	W04	\$40,934	\$67,540
NW	UTILITIES COMPLIANCE INSPECTOR	W10	\$54,855	\$90,511
NW	UTILITIES INSPECTOR	W08	\$49,755	\$82,096

**CITY OF PALM BAY  
FY 23 SALARY RANGES  
NAGE WHITE**

NAGE WHITE				
Grade	Minimum Rate		Maximum Rate	
	Annually	Hourly	Annually	Hourly
W01	\$35,360	\$17.00	\$58,344	\$28.05
W02	\$37,128	\$17.85	\$61,261	\$29.45
W03	\$38,984	\$18.74	\$64,324	\$30.93
W04	\$40,934	\$19.68	\$67,540	\$32.47
W05	\$42,980	\$20.66	\$70,917	\$34.09
W06	\$45,129	\$21.70	\$74,463	\$35.80
W07	\$47,386	\$22.78	\$78,187	\$37.59
W08	\$49,755	\$23.92	\$82,096	\$39.47
W09	\$52,243	\$25.12	\$86,201	\$41.44
W10	\$54,855	\$26.37	\$90,511	\$43.51
W11	\$57,598	\$27.69	\$95,036	\$45.69
W12	\$60,478	\$29.08	\$99,788	\$47.98
W13	\$63,501	\$30.53	\$104,777	\$50.37

**CITY OF PALM BAY**  
**FY 23 POSITIONS AND STEP PLAN**  
**FOP**

Position	Grade	Step	Salary
POLICE OFFICER	PO	1	\$49,585
POLICE OFFICER	PO	2	\$51,073
POLICE OFFICER	PO	3	\$52,605
POLICE OFFICER	PO	4	\$54,183
POLICE OFFICER	PO	5	\$55,808
POLICE OFFICER	PO	6	\$57,483
POLICE OFFICER	PO	7	\$59,207
POLICE OFFICER	PO	8	\$60,983
POLICE OFFICER	PO	9	\$62,813
POLICE OFFICER	PO	10	\$64,697
POLICE OFFICER	PO	11	\$66,638
POLICE OFFICER	PO	12	\$68,637
POLICE OFFICER	PO	13	\$70,696

Position	Grade	Step	Salary
POLICE SERGEANT	SG	1	\$71,979
POLICE SERGEANT	SG	2	\$74,138
POLICE SERGEANT	SG	3	\$76,363
POLICE SERGEANT	SG	4	\$78,653
POLICE SERGEANT	SG	5	\$81,013
POLICE SERGEANT	SG	6	\$83,443
POLICE SERGEANT	SG	7	\$85,947

Position	Grade	Step	Salary
POLICE LIEUTEANT	LT	1	\$86,160
POLICE LIEUTEANT	LT	2	\$88,745
POLICE LIEUTEANT	LT	3	\$91,407
POLICE LIEUTEANT	LT	4	\$94,149
POLICE LIEUTEANT	LT	5	\$96,974
POLICE LIEUTEANT	LT	6	\$99,883
POLICE LIEUTEANT	LT	7	\$102,880

**CITY OF PALM BAY**  
**FY 23 POSITIONS AND STEP PLAN**  
**IAFF**

Position	Grade	Step	Annually
FIREFIGHTER	IO	1	\$41,273
FIREFIGHTER	IO	2	\$42,511
FIREFIGHTER	IO	3	\$43,787
FIREFIGHTER	IO	4	\$45,100
FIREFIGHTER	IO	5	\$46,453
FIREFIGHTER	IO	6	\$47,847
FIREFIGHTER	IO	7	\$49,282
FIREFIGHTER	IO	8	\$50,761
FIREFIGHTER	IO	9	\$52,283
FIREFIGHTER	IO	10	\$53,852
FIREFIGHTER	IO	11	\$55,467
FIREFIGHTER	IO	12	\$57,131
FIREFIGHTER	IO	13	\$58,845
FIREFIGHTER	IO	14	\$60,611
FIREFIGHTER	IO	15	\$62,429
FIREFIGHTER	IO	16	\$64,302

Position	Grade	Step	Annually
FIRE INSPECTOR	IN	1	\$41,273
FIRE INSPECTOR	IN	2	\$42,513
FIRE INSPECTOR	IN	3	\$43,788
FIRE INSPECTOR	IN	4	\$45,102
FIRE INSPECTOR	IN	5	\$46,455
FIRE INSPECTOR	IN	6	\$47,848
FIRE INSPECTOR	IN	7	\$49,284
FIRE INSPECTOR	IN	8	\$50,762
FIRE INSPECTOR	IN	9	\$52,285
FIRE INSPECTOR	IN	10	\$53,854
FIRE INSPECTOR	IN	11	\$55,469
FIRE INSPECTOR	IN	12	\$57,133
FIRE INSPECTOR	IN	13	\$58,848
FIRE INSPECTOR	IN	14	\$60,612
FIRE INSPECTOR	IN	15	\$62,431

**CITY OF PALM BAY**  
**FY 23 POSITIONS AND STEP PLAN**  
**IAFF**

Position	Grade	Step	Annually
FIRE DRIVER/ENGINEER	IU	1	\$50,762
FIRE DRIVER/ENGINEER	IU	2	\$52,285
FIRE DRIVER/ENGINEER	IU	3	\$53,854
FIRE DRIVER/ENGINEER	IU	4	\$55,469
FIRE DRIVER/ENGINEER	IU	5	\$57,133
FIRE DRIVER/ENGINEER	IU	6	\$58,847
FIRE DRIVER/ENGINEER	IU	7	\$60,613
FIRE DRIVER/ENGINEER	IU	8	\$62,431
FIRE DRIVER/ENGINEER	IU	9	\$64,304
FIRE DRIVER/ENGINEER	IU	10	\$66,233
FIRE DRIVER/ENGINEER	IU	11	\$68,220
FIRE DRIVER/ENGINEER	IU	12	\$70,267
FIRE DRIVER/ENGINEER	IU	13	\$72,375
FIRE DRIVER/ENGINEER	IU	14	\$74,546
FIRE DRIVER/ENGINEER	IU	15	\$76,782

Position	Grade	Step	Annually
FIRE LIEUTENANT	IZ	1	\$58,848
FIRE LIEUTENANT	IZ	2	\$60,613
FIRE LIEUTENANT	IZ	3	\$62,432
FIRE LIEUTENANT	IZ	4	\$64,305
FIRE LIEUTENANT	IZ	5	\$66,234
FIRE LIEUTENANT	IZ	6	\$68,221
FIRE LIEUTENANT	IZ	7	\$70,268
FIRE LIEUTENANT	IZ	8	\$72,376
FIRE LIEUTENANT	IZ	9	\$74,547
FIRE LIEUTENANT	IZ	10	\$76,783
FIRE LIEUTENANT	IZ	11	\$79,087
FIRE LIEUTENANT	IZ	12	\$81,459
FIRE LIEUTENANT	IZ	13	\$83,903
FIRE LIEUTENANT	IZ	14	\$86,420
FIRE LIEUTENANT	IZ	15	\$89,013

**CITY OF PALM BAY**  
**FY 23 POSITIONS AND STEP PLAN**  
**IAFF**

Position	Grade	Step	Annually
PROT BREATHING APP TECH	IU	1	\$50,762
PROT BREATHING APP TECH	IU	2	\$52,285
PROT BREATHING APP TECH	IU	3	\$53,854
PROT BREATHING APP TECH	IU	4	\$55,469
PROT BREATHING APP TECH	IU	5	\$57,133
PROT BREATHING APP TECH	IU	6	\$58,848
PROT BREATHING APP TECH	IU	7	\$60,612
PROT BREATHING APP TECH	IU	8	\$62,431
PROT BREATHING APP TECH	IU	9	\$64,305
PROT BREATHING APP TECH	IU	10	\$66,233
PROT BREATHING APP TECH	IU	11	\$68,220
PROT BREATHING APP TECH	IU	12	\$70,267
PROT BREATHING APP TECH	IU	13	\$72,375
PROT BREATHING APP TECH	IU	14	\$74,545
PROT BREATHING APP TECH	IU	15	\$76,781

Position	Grade	Step	Annually
FIRE DISTRICT CHIEF (CAPT)	IAC	1	\$66,123
FIRE DISTRICT CHIEF (CAPT)	IAC	2	\$68,106
FIRE DISTRICT CHIEF (CAPT)	IAC	3	\$70,149
FIRE DISTRICT CHIEF (CAPT)	IAC	4	\$72,254
FIRE DISTRICT CHIEF (CAPT)	IAC	5	\$74,422
FIRE DISTRICT CHIEF (CAPT)	IAC	6	\$76,654
FIRE DISTRICT CHIEF (CAPT)	IAC	7	\$78,954
FIRE DISTRICT CHIEF (CAPT)	IAC	8	\$81,322
FIRE DISTRICT CHIEF (CAPT)	IAC	9	\$83,762
FIRE DISTRICT CHIEF (CAPT)	IAC	10	\$86,275
FIRE DISTRICT CHIEF (CAPT)	IAC	11	\$88,863
FIRE DISTRICT CHIEF (CAPT)	IAC	12	\$91,529
FIRE DISTRICT CHIEF (CAPT)	IAC	13	\$94,275
FIRE DISTRICT CHIEF (CAPT)	IAC	14	\$97,103
FIRE DISTRICT CHIEF (CAPT)	IAC	15	\$100,016