



LEGISLATIVE MEMORANDUM

TO: Honorable Mayor and Members of the City Council

FROM: Suzanne Sherman, Acting City Manager

THRU: Yvonne McDonald, Finance

DATE: 9/23/2020

RE: Resolution 2020-49, adopting Classification and Pay Plans and the Position Control Plan for employees of the City of Palm Bay.

Due to the timing of approvals and modifications, the following changes have been made to the FY 2020 Position Control Plan, as approved on July 16, 2020, impacting the FY 2021 Position Control Plan. These changes have not been included in the previously submitted FY 2021 Proposed Budget for Council's review on July 23, 2020:

Office of the City Manager

- Eliminated one (1) vacant Deputy City Manager position. This will realize a savings of \$117,009 for FY 2021.

Growth Management Department

Building Division conducted a salary survey due recruiting difficulties, vacancies and employee retention issues. The following changes are reflective to the study.

- Paygrade adjustment for one (1) vacant and one (1) occupied Building Inspector Provisional positions from a paygrade NW-K to NW-O.
- Paygrade adjustment to five (5) vacant Building Inspector I positions from a paygrade NW-N to NW-R.
- Paygrade adjustment to Building Inspector II from a paygrade WQ to WU and Building Inspector III from a paygrade NW-T to NW-X.
- Paygrade adjustment Plans Examiner PT from a paygrade GE-R to GE-W and one (1) vacant Plans Examiner from paygrade GE-U to GE-W.
- Paygrade adjustment of one (1) vacant Fire Plans Examiner from a paygrade GE-U to GE-W.
- Paygrade adjustment of one (1) Senior Plans Examiner from a paygrade GE-X to GE-Z. If all vacancies are filled, the increase of \$47,200 will come from the Department's current budget.
- Reclassified two (2) Building Inspector Provisional positions to two (2) Building Inspector I positions.
- Reclassified one (1) Building Inspector III position to one (1) Senior Building Inspector with a paygrade change from a paygrade of GE-V to GE-AB.
- Reclassified one (1) Office Manager position to an Administrative Services Manager position.

- Reclassified one (1) vacant Data Entry Clerk position to a Planning Specialist position. The increase of \$56,009 will come from the Department's current budget.
- Added one (1) F.T.E./New Position of Building Services & Flood Plain Coordinator in order to fulfill the department's need for Flood Plain administration to include Habitat Conservation, Crisis Track reporting and Melbourne-Tilman Canal permitting liaison. The increase of \$87,033 will come from the Department's current budget.

Police Department

- Reclassified the Secretary Part-time position in the Executive Division to a Part-Time Accreditation Specialist in order to accurately classify the position based on the duties and responsibilities. The increase of \$1,272 will come from the department's current budget. Increased the pay grade for Police Officer – Non-Certified Recruits from GE-B to GE-I. This increase was necessary to be competitive in an extremely tough police recruiting market. Also changed the position from a temporary to a regular position so that medical benefits may be offered. There is no budgetary impact as all Non-Certified recruit positions are budgeted as Certified Police Officer, to include salary and benefits.

Public Works Department

- Reclassified one (1) vacant Engineer I position into an Engineering Technician II. The need for assistance in administrative of the construction project management outweighs the need of a licensed Engineer to help manage the workload of the Public Works Engineering Staff. This will realize a savings of \$18,214 for FY 2021.

Utilities Department

- Reclassified one (1) vacant Maintenance Supervisor position into a Maintenance Mechanic. Plant superintendent will oversee the supervision of the employees at the various plants this eliminating the need of for a Maintenance Supervisor. This will realize a savings of \$12,696.
- Reclassified one (1) vacant Electrical Technician I position into a Maintenance Worker. With the work assignments to the various plants, an additional Maintenance Worker is required to provide the correct number of maintenance staff for each plant. This will realize a savings of \$8,553.

REQUESTING DEPARTMENT:

Finance, Human Resources

FISCAL IMPACT:

Please refer to attachments for FY 21 Position Control changes and Pay Plans.

RECOMMENDATION:

Motion to adopt, by Resolution, the FY 2021 Position Control & Pay Plans.

ATTACHMENTS:

Description

Resolution 2020-49

Resolution 2020-49 Exhibit A

Resolution 2020-49 Exhibit B

RESOLUTION 2020-49

A RESOLUTION OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, ADOPTING THE CLASSIFICATION AND PAY PLANS AND THE POSITION CONTROL PLAN FOR EMPLOYEES OF THE CITY OF PALM BAY FOR FISCAL YEAR 2020–2021; RESCINDING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Palm Bay's Personnel Rules and Regulations, Rules II and III, require that Pay Plans be adopted for the employees of the City of Palm Bay, and

WHEREAS, the City of Palm Bay desires to adopt a Position Control Plan as part of the Fiscal Year 2020-2021 budget.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM BAY, BREVARD COUNTY, FLORIDA, as follows:

SECTION 1. The City Council hereby adopts the Classification and Pay Plans for the City of Palm Bay employees and the Position Control Plan, which are, by reference, incorporated herein as Exhibits A and B.

SECTION 2. All resolutions or parts of resolutions in conflict herewith are hereby superseded and rescinded.

SECTION 3. The provisions within this resolution shall take effect on October 1, 2020.

This resolution was duly enacted at Meeting 2020- , of the City Council of the City of Palm Bay, Brevard County, Florida, held on , 2020.

William Capote, MAYOR

ATTEST:

Terese M. Jones, CITY CLERK

FY 2021 Position Control Plan

Citywide

DEPARTMENT DIVISION POSITIONS (FTEs)	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
LEGISLATIVE DEPARTMENT					
Administration Division	9.00	9.00	-	9.00	-
Department Total	9.00	9.00	-	9.00	-
OFFICE OF THE CITY MANAGER DEPT.					
Administration Division	4.00	4.00	-	4.00	-
Department Total	4.00	5.70	-	5.70	1.70
OFFICE OF THE CITY ATTORNEY DEPT.					
Administration Division	2.05	2.05	-	2.05	-
Risk Management Division	10.25	10.25	-	10.25	-
Department Total	12.30	12.30	-	12.30	-
PROCUREMENT DEPARTMENT					
Administration Division	7.00	7.00	-	7.00	-
Department Total	7.00	7.00	-	7.00	-
FINANCE DEPARTMENT					
Administration Division	6.00	6.00	-	6.00	-
Accounting Division	8.00	8.00	-	8.00	-
Revenue Division	5.00	5.00	-	5.00	-
Department Total	19.00	19.00	-	19.00	-
INFORMATION TECHNOLOGY DEPARTMENT					
Administration Division	12.40	12.00	-	12.00	(0.40)
Department Total	12.40	12.00	-	12.00	(0.40)
HUMAN RESOURCES DEPARTMENT					
Administration Division	7.18	7.18	-	7.18	-
Employee Health Insurance Division	2.23	2.23	-	2.23	-
Other Employee Benefits Division	2.22	2.22	-	2.22	-
Department Total	11.63	11.63	-	11.63	-
GROWTH MANAGEMENT DEPARTMENT					
Administration Division	0.50	0.50	-	0.50	-
Land Development Division	8.60	8.60	-	8.60	-
Building Division	31.90	31.90	-	31.90	-
Code Compliance Division	8.80	8.80	-	8.80	-
Department Total	51.80	49.80	-	49.80	(2.00)
COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT					
Administration Division	3.00	3.00	-	3.00	-
Public Information Division	-	4.00	-	4.00	4.00
Community Development	-	3.00	-	3.00	3.00
Bayfront Community Redev. Agency	-	1.70	-	1.70	1.70
Department Total	3.00	11.70	-	11.70	8.70
PARKS AND RECREATION DEPARTMENT					
Administration Division	7.00	7.00	-	7.00	-
Recreation Programs Division	10.31	14.57	-	14.57	4.26
Parks Maintenance Division	24.00	31.00	-	31.00	7.00
Fred Poppe Regional Park Division	7.00	-	-	-	(7.00)
Palm Bay Aquatic Center Division	2.26	2.26	-	2.26	-
Whitlock Community Center Division	4.26	-	-	-	(4.26)
Department Total	54.83	54.83	-	54.83	-

DEPARTMENT DIVISION POSITIONS (FTEs)	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
FACILITIES DEPARTMENT					
Facility Maintenance Division	16.40	16.40	-	16.40	-
Department Total	16.40	16.40	-	16.40	-
POLICE DEPARTMENT					
Executive Division	6.67	6.67	-	6.67	-
Support Services Division	32.51	32.51	-	32.51	-
Uniform Services Division	124.00	130.00	-	130.00	6.00
Investigations Division	44.00	44.00	-	44.00	-
Communications Center Division	41.50	41.50	-	41.50	-
Victim Services Unit Division	2.00	2.00	-	2.00	-
Department Total	250.68	256.68	-	256.68	6.00
FIRE DEPARTMENT					
Emergency Services Division	131.00	131.00	-	131.00	-
Department Total	131.00	131.00	-	131.00	-
PUBLIC WORKS DEPARTMENT					
Administrative Services Division	7.63	10.63	-	10.63	3.00
Engineering & Surveying Services Division	8.40	10.40	-	10.40	2.00
ROW Beautification Division	18.00	25.63	-	25.63	7.63
Traffic Operations Division	5.63	5.63	-	5.63	-
Infrastructure Division	19.72	19.72	-	19.72	-
Fleet Services Fund	16.50	16.50	-	16.50	-
Stormwater Utility Fund	46.44	33.81	-	33.81	(12.63)
Solid Waste Fund	6.65	-	-	-	(6.65)
Department Total	128.97	122.32	-	122.32	(6.65)
BAYFRONT COMM REDEV AGENCY DEPARTMENT					
BCRA	1.70	-	-	-	(1.70)
Department Total	1.70	-	-	-	(1.70)
UTILITIES DEPARTMENT					
Administration Division	9.09	7.44	-	7.44	(1.65)
Customer Service Section	19.75	20.75	-	20.75	1.00
Business Operations Division	6.00	6.00	-	6.00	-
Engineering and Construction Division	13.00	12.00	-	12.00	(1.00)
Maintenance Section	17.00	14.34	-	14.34	(2.66)
Field Services Section	8.00	8.00	-	8.00	-
Integrated Systems Management Division	2.00	8.00	-	8.00	6.00
Laboratory Section	2.00	2.00	-	2.00	-
Water Distribution Section	24.25	23.58	-	23.58	(0.67)
Water Plant-SRWTF Section	7.34	7.34	-	7.34	-
Water Plant-North Regional Section	8.33	8.33	-	8.33	-
Wastewater Collections Section	21.75	23.33	-	23.33	1.58
Wastewater Plant-North Regional Section	10.33	10.33	-	10.33	-
Department Total	148.84	151.44	-	151.44	2.60
Citywide Total	862.55	870.80	-	870.80	8.25

Full-Time Equivalents by Dept	FY 20	FY 21	Difference
Legislative	9.00	9.00	0.00
City Manager's Office	4.00	5.70	1.70
City Attorney's Office	12.30	12.30	0.00
Procurement	7.00	7.00	0.00
Finance	19.00	19.00	0.00
CIT	12.40	12.00	-0.40
Human Resources	11.63	11.63	0.00
Growth Management	51.80	49.80	-2.00
Economic Development	3.00	11.70	8.70
Parks & Recreation	54.83	54.83	0.00
Facilities	16.40	16.40	0.00
Police	250.68	256.68	6.00
Fire	131.00	131.00	0.00
Public Works	128.97	122.32	-6.65
Utilities	148.84	151.44	2.60
BCRA	1.70	0.00	-1.70
Total FTE's	862.55	870.80	8.25

Contract/Group	Contract Dates	FY 19	FY 20	Difference
NAGE Blue	10/01/19-09/30/22	193.00	189.00	(4.00)
NAGE White	10/01/19-09/30/22	149.00	147.00	(2.00)
Police Officer	10/01/18-09/30/21	133.00	139.00	6.00
Police Sergeant	10/01/18-09/30/21	19.00	19.00	-
Police Lieutenant	10/01/18-09/30/21	8.00	8.00	-
Fire Rank & File	10/01/18-09/30/21	108.00	108.00	-
Fire Supervisors	10/01/18-09/30/21	12.00	12.00	-
General 1	N/A	20.00	20.00	-
General 2	N/A	37.00	37.00	-
General 3	N/A	151.00	153.00	2.00
Part-Time/Council/Emeritus*	N/A	36.55	38.80	2.25
*includes Councilmembers even though FT/PT Citywide includes them in FT for benefits reasons				
Total FTE's		866.55	870.80	4.25

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions to	Amended Budget	Change from
DIVISION		FY 2020	FY 2021	FY 2021	FY 2021	FY 2020
POSITIONS (FTEs)						
LEGISLATIVE DEPARTMENT						
Administration Division						
<u>Full-time</u>						
City Clerk*	GE-AP	1.00	1.00	-	1.00	-
Deputy City Clerk	GE-AD	1.00	1.00	-	1.00	-
Records Administrator	GE-O	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	-	1.00	-
Sub-total:		4.00	4.00	-	4.00	-
<u>Elected</u>						
Mayor	MAY	1.00	1.00	-	1.00	-
Deputy Mayor	COU	1.00	1.00	-	1.00	-
Council Members	COU	3.00	3.00	-	3.00	-
Sub-total:		5.00	5.00	-	5.00	-
Legislative Department Total		9.00	9.00	-	9.00	-

* Indicates position appointed by the City Council.

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions to	Amended Budget	Change from
DIVISION		FY 2020	FY 2021	FY 2021	FY 2021	FY 2020
POSITIONS (FTEs)						
OFFICE OF THE CITY MANAGER						
Administration Division						
<u>Full-time</u>						
City Manager **	GE-BB	1.00	1.00	-	1.00	-
Deputy City Manager	GE-AP	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	-	1.00	-
Office Manager	GE-N	1.00	1.00	-	1.00	-
Sub-total:		4.00	4.00	-	4.00	-
<u>Part-time</u>						
Switchboard Operator	GP-6A	-	1.30	-	1.30	1.30
Support Services Clerk	GP-1A	-	0.40	-	0.40	0.40
Sub-total:		-	1.70	-	1.70	1.70
Division total		4.00	5.70	-	5.70	1.70
Public Information Division						
<u>Full-time</u>						
Public Information Officer	GE-AB	1.00	-	-	-	(1.00)
Web Administrator	GE-R	1.00	-	-	-	(1.00)
Community Information Coordinator	GE-Q	1.00	-	-	-	(1.00)
Technical Editor	GE-Q	1.00	-	-	-	(1.00)
Sub-total:		4.00	-	-	-	(4.00)
Division total		4.00	-	-	-	(4.00)
Office of the City Manager Dept. Total		4.00	5.70	-	5.70	1.70

** Indicates position appointed and salary set by the City Council.

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						

OFFICE OF THE CITY ATTORNEY DEPARTMENT**Administration Division 001-1410-514**Full-time

City Attorney	N/A*	0.75	0.75	-	0.75	-
Sub-total:		0.75	0.75	-	0.75	-

Part-time

City Attorney Emeritus	N/A*	0.34	0.34	-	0.34	-
Administrative Assistant	GP-M	0.96	0.96	-	0.96	-
Sub-total:		1.30	1.30	-	1.30	-

Division total		2.05	2.05	-	2.05	-
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Risk Management Division 512-1425-519

City Attorney	N/A*	0.25	0.25	-	0.25	-
Deputy City Attorney	GE-AP	3.00	3.00	-	3.00	-
Risk Manager	GE-AB	1.00	1.00	-	1.00	-
Safety & Security Coordinator	GE-T	1.00	1.00	-	1.00	-
Assistant City Attorney	GE-V	1.00	1.00	-	1.00	-
Litigation Paralegal	GE-V	1.00	1.00	-	1.00	-
Workers Compensation Adjuster	GE-M	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	2.00	2.00	-	2.00	-
Sub-total:		10.25	10.25	-	10.25	-

Division total		10.25	10.25	-	10.25	-
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Office of the City Attorney Dept. Total		12.30	12.30	-	12.30	-
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****Indicates grant received for position

*Contractual position outside of pay plan.

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
PROCUREMENT DEPARTMENT						
Administration Division	001-1510-513					
<u>Full-time</u>						
Chief Procurement Officer	GE-AN	1.00	1.00	-	1.00	-
Procurement Manager	GE-AB	1.00	1.00	-	1.00	-
Procurement Agent III	GE-T	2.00	2.00	-	2.00	-
Procurement Agent II	GE-R	-	-	-	-	-
Procurement Agent I	GE-P	2.00	2.00	-	2.00	-
Administrative Assistant	GE-M	1.00	1.00	-	1.00	-
Sub-total:		7.00	7.00	-	7.00	-
Division total		7.00	7.00	-	7.00	-
Procurement Department Total		7.00	7.00	-	7.00	-

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
FINANCE DEPARTMENT						
Administration Division	001-2010-513					
<u>Full-time</u>						
Finance Director	GE-AN	1.00	1.00	-	1.00	-
Assistant Finance Director	GE-AG	1.00	1.00	-	1.00	-
Fiscal Manager	GE-AB	1.00	1.00	-	1.00	-
Budget Analyst	GE-X	1.00	1.00	-	1.00	-
Fiscal Analyst	GE-U	1.00	1.00	-	1.00	-
Cash Management Coordinator	GE-O	1.00	1.00	-	1.00	-
Sub-total:		6.00	6.00	-	6.00	-
Division total		6.00	6.00	-	6.00	-
Accounting Division	001-2011-513					
<u>Full-time</u>						
Chief Accountant	GE-AD	1.00	1.00	-	1.00	-
Senior Accountant	GE-X	1.00	1.00	-	1.00	-
Paymaster	GE-W	1.00	1.00	-	1.00	-
Accountant II	GE-U	2.00	2.00	-	2.00	-
Payroll & Accounting Assistant	GE-P	1.00	1.00	-	1.00	-
Accountant I	GE-N	1.00	1.00	-	1.00	-
Junior Accounting Clerk	NW-C	1.00	1.00	-	1.00	-
Sub-total:		8.00	8.00	-	8.00	-
Division total		8.00	8.00	-	8.00	-
Revenue	001-2022-513					
<u>Full-time</u>						
Customer Service Coordinator	GE-Q	1.00	1.00	-	1.00	-
Customer Account Specialist	NW-J	3.00	3.00	-	3.00	-
Customer Service Representative	NW-H	1.00	1.00	-	1.00	-
Sub-total:		5.00	5.00	-	5.00	-
Division total		5.00	5.00	-	5.00	-
Finance Department Total		19.00	19.00	-	19.00	-

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
INFORMATION TECHNOLOGY DEPARTMENT						
Administration Division	001-2310-519					
<u>Full-time</u>						
Director of Information Technology	GE-AN	1.00	1.00	-	1.00	-
Network Administrator	GE-V	2.00	2.00	-	2.00	-
Systems Administrator	GE-V	1.00	1.00	-	1.00	-
Telephone Administrator	GE-V	1.00	1.00	-	1.00	-
Support Services Coordinator	GE-U	1.00	1.00	-	1.00	-
Application Analyst	GE-T	1.00	1.00	-	1.00	-
IT Support Specialist	GE-R	5.00	5.00	-	5.00	-
Sub-total:		12.00	12.00	-	12.00	-
<u>Part-time</u>						
Support Services Clerk	GP-1A	0.40	-	-	-	(0.40)
Sub-total:		0.40	-	-	-	(0.40)
Information Technology Dept Totals		12.40	12.00	-	12.00	(0.40)

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
HUMAN RESOURCES DEPARTMENT						
Administration Division						
<u>Full-time</u>						
Human Resources Director	GE-AN	0.55	0.55	-	0.55	-
Human Resources Manager	GE-AB	1.00	1.00	-	1.00	-
Training & Employee Dev. Admin	GE-X	1.00	1.00	-	1.00	-
Paymaster	GE-W	-	-	-	-	-
Human Resources Analyst II	GE-T	1.00	1.00	-	1.00	-
Payroll & Accounting Assistant	GE-P	-	-	-	-	-
Human Resources Analyst I	GE-P	2.00	2.00	-	2.00	-
Administrative Secretary	GE-F	1.00	1.00	-	1.00	-
Sub-total:		6.55	6.55	-	6.55	-
<u>Part-time</u>						
Human Resources Clerk	GP-1A	0.63	0.63	-	0.63	-
Sub-total:		0.63	0.63	-	0.63	-
Division total		7.18	7.18	-	7.18	-
Health Insurance Division						
<u>Full-time</u>						
Human Resources Director	GE-AN	0.23	0.23	-	0.23	-
HR Benefits Manager	GE-AB	0.50	0.50	-	0.50	-
HR Benefits Analyst	GE-T	1.00	1.00	-	1.00	-
HR Benefits & Wellness Coordinator	GE-P	-	-	-	-	-
HR Wellness Coordinator	GE-P	0.50	0.50	-	0.50	-
Human Resources Analyst I	GE-P	-	-	-	-	-
Sub-total:		2.23	2.23	-	2.23	-
Division total		2.23	2.23	-	2.23	-
Other Employee Benefits Division						
<u>Full-time</u>						
Human Resources Director	GE-AN	0.22	0.22	-	0.22	-
HR Benefits Manager	GE-AB	0.50	0.50	-	0.50	-
HR Benefits Analyst	GE-T	1.00	1.00	-	1.00	-
HR Benefits & Wellness Coordinator	GE-P	-	-	-	-	-
HR Wellness Coordinator	GE-P	0.50	0.50	-	0.50	-
Human Resources Analyst I	GE-P	-	-	-	-	-
Sub-total:		2.22	2.22	-	2.22	-
Division total		2.22	2.22	-	2.22	-
Human Resources Department Total		11.63	11.63	-	11.63	-

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						

GROWTH MANAGEMENT DEPARTMENT**Administration****001-3310-515**Full-time

Growth Management Director	GE-AN	0.50	0.50	-	0.50	-
Sub-total:		0.50	0.50	-	0.50	-
Division total		0.50	0.50	-	0.50	-

Land Development**001-3311-515**Full-time

Assistant Growth Mgmt Director	GE-AG	0.90	0.90	-	0.90	-
Planner III	GE-X	-	-	-	-	-
Principal Planner	GE-Z	1.00	1.00	-	1.00	-
Planner II	GE-U	-	-	-	-	-
Senior Planner	GE-W	1.00	1.00	-	1.00	-
Planner	GE-R	1.00	1.00	-	1.00	-
Administrative Secretary	GE-F	1.00	1.00	-	1.00	-
Engineering Tech III	NW-M	0.70	0.70	-	0.70	-
Planning Specialist	NW-M	2.00	2.00	-	2.00	-
Data Entry Clerk	NW-B	1.00	1.00	-	1.00	-
Sub-total:		8.60	8.60	-	8.60	-
Division total		8.60	8.60	-	8.60	-

Building**451-3320-524**Full-time

Growth Management Director	GE-AN	0.50	0.50	-	0.50	-
Assistant Growth Mgmt Director	GE-AG	0.10	0.10	-	0.10	-
Chief Building Official	GE-AG	1.00	1.00	-	1.00	-
Deputy Building Official	GE-AB	1.00	1.00	-	1.00	-
Senior Building Inspector	GE-AB	1.00	1.00	-	1.00	-
Senior Plans Examiner	GE-Z	1.00	1.00	-	1.00	-
Administrative Services Manager	GE-W	1.00	1.00	-	1.00	-
Fire Plans Examiner	GE-W	1.00	1.00	-	1.00	-
Plans Examiner	GE-W	1.00	1.00	-	1.00	-
Building Services & Flood Plain Coord.	GE-U	1.00	1.00	-	1.00	-
Administrative Secretary	GE-F	1.00	1.00	-	1.00	-
Building Code Compliance Inspector	NW-N	1.00	1.00	-	1.00	-
Building Inspector III	NW-X	1.00	1.00	-	1.00	-
Building Inspector II	NW-U	-	-	-	-	-
Building Inspector I	NW-R	7.00	7.00	-	7.00	-
Building Inspector Provisional	NW-O	2.00	2.00	-	2.00	-
Engineering Tech III	NW-M	0.30	0.30	-	0.30	-
Planning Specialist	NW-M	1.00	1.00	-	1.00	-
Planning Technician	NW-L	1.00	1.00	-	1.00	-
Customer Service Representative	NW-H	2.00	2.00	-	2.00	-
Permit Technician	NW-H	5.00	5.00	-	5.00	-
Data Entry Clerk	NW-B	1.00	1.00	-	1.00	-
Sub-total:		30.90	30.90	-	30.90	-

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
<u>Part-time</u>						
Data Entry Clerk	GP-B	0.50	0.50	-	0.50	-
Plans Examiner	GP-W	0.50	0.50	-	0.50	-
Sub-total:		1.00	1.00	-	1.00	-
Division total		31.90	31.90	-	31.90	-
Code Compliance Division						
001-3330-529						
<u>Full-time</u>						
Code Compliance Supervisor	GE-R	1.00	1.00	-	1.00	-
Code Compliance Officer	NW-N	5.00	5.00	-	5.00	-
Code Compliance Technician	NW-H	-	-	-	-	-
Secretary	NW-D	2.00	2.00	-	2.00	-
Sub-total:		8.00	8.00	-	8.00	-
<u>Part-time</u>						
Secretary	GP-D	0.80	0.80	-	0.80	-
Sub-total:		0.80	0.80	-	0.80	-
Division total		8.80	8.80	-	8.80	-
GF Divisions total		17.90	17.90	-	17.90	-
Housing and Neighborhood Development						
State Housing Grant Fund						
111-3351-554						
<u>Full-time</u>						
Housing Administrator	GE-AA	0.05	-	-	-	(0.05)
Housing Program Technician	NW-F	0.35	-	-	-	(0.35)
Sub-total:		0.40	-	-	-	(0.40)
Community Dev Block Grant Fund						
112-3351-554						
<u>Full-time</u>						
Housing Administrator	GE-AA	0.75	-	-	-	(0.75)
Housing Program Technician	NW-F	0.15	-	-	-	(0.15)
Sub-total:		0.90	-	-	-	(0.90)
HOME Investment Grant Fund						
114-3351-554						
<u>Full-time</u>						
Housing Administrator	GE-AA	0.05	-	-	-	(0.05)
Housing Program Technician	NW-F	0.10	-	-	-	(0.10)
Sub-total:		0.15	-	-	-	(0.15)
NSP Fund						
123-3351-554						
<u>Full-time</u>						
Housing Administrator	GE-AA	0.15	-	-	-	(0.15)
Housing Program Technician	NW-F	0.40	-	-	-	(0.40)
Sub-total:		0.55	-	-	-	(0.55)
HANDS Total		2.00	-	-	-	(2.00)
Growth Management Department Total		51.80	49.80	-	49.80	(2.00)

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
COMMUNITY AND ECONOMIC DEVELOPMENT						
Administration Division	001-3410-552					
<u>Full-time</u>						
Director of C&E Development	GE-AN	1.00	1.00	-	1.00	-
Special Projects Manager	GE-X	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	-	1.00	-
Sub-total:		3.00	3.00	-	3.00	-
Division total		3.00	3.00	-	3.00	-
Public Information Division	001-3416-559					
<u>Full-time</u>						
Public Information Officer	GE-AB	-	1.00	-	1.00	1.00
Web Administrator	GE-R	-	1.00	-	1.00	1.00
Community Information Coordinator	GE-Q	-	1.00	-	1.00	1.00
Technical Editor	GE-Q	-	1.00	-	1.00	1.00
Sub-total:		-	4.00	-	4.00	4.00
Division total		-	4.00	-	4.00	4.00
Community Development Division	001-3410-552					
<u>Full-time</u>						
Housing Administrator	GE-AA	-	1.00	-	1.00	1.00
Housing Assistant	GE-K	-	1.00	-	1.00	1.00
Housing Program Technician	NW-F	-	1.00	-	1.00	1.00
Sub-total:		-	3.00	-	3.00	3.00
Division total		-	3.00	-	3.00	3.00
Bayfront Community Redev. Agency	181-9110-559					
<u>Full-time</u>						
BCRA Administrator	GE-AA	-	1.00	-	1.00	1.00
Sub-total:		-	1.00	-	1.00	1.00
<u>Part-time</u>						
Administrative Secretary	GP-F	-	0.70	-	0.70	0.70
Sub-total:		-	0.70	-	0.70	0.70
Division total		-	1.70	-	1.70	1.70
Community and Economic Dev. Dept		3.00	11.70	-	11.70	8.70

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						

PARKS AND RECREATION DEPARTMENT**Administration Division****001-4010-572**Full-time

Parks and Recreation Director	GE-AN	1.00	1.00	-	1.00	-
Assistant Parks and Rec. Director	GE-AG	1.00	1.00	-	1.00	-
Management Analyst	GE-T	1.00	1.00	-	1.00	-
Administrative Supervisor	GE-R	1.00	1.00	-	1.00	-
Community Outreach Coordinator	GE-Q	1.00	1.00	-	1.00	-
Accountant I	GE-N	1.00	1.00	-	1.00	-
Administrative Secretary	GE-F	1.00	1.00	-	1.00	-
Sub-total:		7.00	7.00	-	7.00	-

Division total

7.00	7.00	-	7.00	-
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Recreation Program**001-4020-572**Full-time

Recreation Division Manager	GE-AB	1.00	1.00	-	1.00	-
Recreation Supervisor	GE-R	1.00	2.00	-	2.00	1.00
Park Ranger/Naturalist	GE-K	1.00	1.00	-	1.00	-
Recreation Leader	NW-H	1.00	3.00	-	3.00	2.00
Sub-total:		4.00	7.00	-	7.00	3.00

Part-time

Recreation Aide PT	GP-1A	2.68	3.94	-	3.94	1.26
Special Events Staff	GP-1A	0.25	0.25	-	0.25	-
Maintenance Worker	GP-D	1.40	1.40	-	1.40	-
Customer Service Clerk	GP-C	1.98	1.98	-	1.98	-
Sub-total:		6.31	7.57	-	7.57	1.26

Division total

10.31	14.57	-	14.57	4.26
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Parks Maintenance Division**001-4026-572**Full-time

Parks Division Manager	GE-AB	1.00	1.00	-	1.00	-
Parks Foreman	GE-M	1.00	2.00	-	2.00	1.00
Inventory Control Coordinator	NW-J	1.00	1.00	-	1.00	-
Small Equipment Technician	NB-F	1.00	2.00	-	2.00	1.00
Maintenance Worker II	NB-F	4.00	4.00	-	4.00	-
Maintenance Worker	NB-D	16.00	21.00	-	21.00	5.00
Sub-total:		24.00	31.00	-	31.00	7.00

Division total

24.00	31.00	-	31.00	7.00
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Fred Poppe Regional Park Division**001-4029-572**Full-time

Parks Foreman	GE-M	1.00	-	-	-	(1.00)
Small Equipment Technician	NB-F	1.00	-	-	-	(1.00)

DEPARTMENT		Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION							
POSITIONS (FTEs)							
Maintenance Worker		NB-D	5.00	-	-	-	(5.00)
	Sub-total:		7.00	-	-	-	(7.00)
	Division total		7.00	-	-	-	(7.00)
Palm Bay Aquatic Center Division							
						001-4032-572	
<u>Full-time</u>							
Recreation Supervisor		GE-R	1.00	1.00	-	1.00	-
	Sub-total:		1.00	1.00	-	1.00	-
<u>Part-time</u>							
Lifeguard PT		GP-1A	1.26	1.26	-	1.26	-
	Sub-total:		1.26	1.26	-	1.26	-
	Division total		2.26	2.26	-	2.26	-
Whitlock Community Center Division							
<u>Full-time</u>							
Recreation Supervisor		GE-R	1.00	-	-	-	(1.00)
Recreation Leader		NW-H	2.00	-	-	-	(2.00)
	Sub-total:		3.00	-	-	-	(3.00)
<u>Part-time</u>							
Recreation Aide PT		GP-1A	1.26	-	-	-	(1.26)
	Sub-total:		1.26	-	-	-	(1.26)
	Division total		4.26	-	-	-	(4.26)
	GF Divisions total		54.83	54.83	-	54.83	-
Parks and Recreation Department Total			54.83	54.83	-	54.83	-

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
FACILITIES DEPARTMENT						
Facility Maintenance Division	001-4525-519					
<u>Full-time</u>						
Facilities Director	GE-AN	1.00	1.00	-	1.00	-
Facilities Division Manager	GE-AB	1.00	1.00	-	1.00	-
Electrician Journeyman	GE-Q	2.00	2.00	-	2.00	-
Electrician Apprentice	GE-O	1.00	1.00	-	1.00	-
HVAC Journeyman	GE-N	2.00	2.00	-	2.00	-
Plumber Journeyman	GE-N	1.00	1.00	-	1.00	-
Office Manager	GE-N	1.00	1.00	-	1.00	-
Facilities Foreman	GE-M	1.00	1.00	-	1.00	-
Tradesworker	NB-M	2.00	2.00	-	2.00	-
Maintenance Worker II	NB-F	3.00	3.00	-	3.00	-
Sub-total:		15.00	15.00	-	15.00	-
<u>Part-time</u>				-		
Maintenance Worker	GP-D	0.70	0.70	-	0.70	-
Secretary	GP-D	0.70	0.70	-	0.70	-
Sub-total:		1.40	1.40	-	1.40	-
Division total		16.40	16.40	-	16.40	-
Facilities Department Total		16.40	16.40	-	16.40	-

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions to	Amended Budget	Change from
DIVISION		FY 2020	FY 2021	FY 2021	FY 2021	FY 2020
POSITIONS (FTEs)						
POLICE DEPARTMENT						
Executive Division		001-5010-521				
<u>Full-time</u>						
Police Chief	GE-AO	1.00	1.00	-	1.00	-
Deputy Police Chief	GE-AG	1.00	1.00	-	1.00	-
Budget Officer-Police	GE-X	1.00	1.00	-	1.00	-
Project Specialist	GE-R	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	-	1.00	-
Sergeant	FOP-SGT	1.00	1.00	-	1.00	-
Sub-total:		6.00	6.00	-	6.00	-
<u>Part-time</u>						
Accreditation Specialist	GP-P	0.67	0.67	-	0.67	-
Sub-total:		0.67	0.67	-	0.67	-
Division total		6.67	6.67	-	6.67	-
Support Services Division		001-5011-521				
<u>Full-time</u>						
Police Commander	GE-AD	1.00	1.00	-	1.00	-
Community Services Administrator	GE-AB	1.00	1.00	-	1.00	-
Logistics Division Manager	GE-X	1.00	1.00	-	1.00	-
Section Supervisor	GE-P	2.00	2.00	-	2.00	-
Lieutenant	FOP-LTN	1.00	1.00	-	1.00	-
Sergeant	FOP-SGT	1.00	1.00	-	1.00	-
Police Officer	FOP-PO	3.00	3.00	-	3.00	-
Shooting Range Maintenance Worker	NB-F	1.00	1.00	-	1.00	-
Training Coordinator	NW-M	1.00	1.00	-	1.00	-
Material Management Technician	NW-J	4.00	4.00	-	4.00	-
Records Specialist	NW-H	6.00	6.00	-	6.00	-
Secretary	NW-D	1.00	1.00	-	1.00	-
Sub-total:		23.00	23.00	-	23.00	-
<u>Part-time</u>						
School Crossing Guard Supervisor	GP-F	0.80	0.80	-	0.80	-
School Crossing Guard	GP-6A	8.05	8.05	-	8.05	-
Secretary	GP-D	0.66	0.66	-	0.66	-
Sub-total:		9.51	9.51	-	9.51	-
Division total		32.51	32.51	-	32.51	-
Uniform Services Division		001-5012-521				
<u>Full-time</u>						
Police Commander	GE-AD	2.00	2.00	-	2.00	-
Lieutenant	FOP-LTN	5.00	5.00	-	5.00	-
Sergeant	FOP-SGT	12.00	12.00	-	12.00	-
Police Officer	FOP-PO	100.00	106.00	-	106.00	6.00
Desk/Book Specialist II	NW-M	4.00	4.00	-	4.00	-

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
Secretary	NW-D	1.00	1.00	-	1.00	-
Sub-total:		124.00	130.00	-	130.00	6.00
Division total		124.00	130.00	-	130.00	6.00
Investigations Division						
<u>Full-time</u>						
Police Commander	GE-AD	1.00	1.00	-	1.00	-
Crime Analyst	GE-P	2.00	2.00	-	2.00	-
Lieutenant	FOP-LTN	2.00	2.00	-	2.00	-
Sergeants	FOP-SGT	5.00	5.00	-	5.00	-
Police Officer	FOP-PO	30.00	30.00	-	30.00	-
Crime Scene Technician I	NW-J	4.00	4.00	-	4.00	-
Sub-total:		44.00	44.00	-	44.00	-
Division total		44.00	44.00	-	44.00	-
Communications Center Division						
<u>Full-time</u>						
Communications Division Manager	GE-X	1.00	1.00	-	1.00	-
Communication Shift Supervisor	NW-M	3.00	3.00	-	3.00	-
Telecommunicator	NW-H	37.00	37.00	-	37.00	-
Sub-total:		41.00	41.00	-	41.00	-
<u>Part-time</u>						
Telecommunicator	GP-H	0.50	0.50	-	0.50	-
Sub-total:		0.50	0.50	-	0.50	-
Division total		41.50	41.50	-	41.50	-
Victim Services Division						
<u>Full-time</u>						
Victim Advocate	GE-K	2.00	2.00	-	2.00	-
Sub-total:		2.00	2.00	-	2.00	-
Division total		2.00	2.00	-	2.00	-
Police Department Total		250.68	256.68	-	256.68	6.00

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions to	Amended Budget	Change from
DIVISION		FY 2020	FY 2021	FY 2021	FY 2021	FY 2020
POSITIONS (FTEs)						
FIRE DEPARTMENT						
Emergency Services Bureau	001-6012-522					
<u>Full-time</u>						
Fire Chief	GE-AO	1.00	1.00	-	1.00	-
Deputy Fire Chief	GE-AG	1.00	1.00	-	1.00	-
Battalion Chief	GE-AD	3.00	3.00	-	3.00	-
Logistics Division Manager	GE-X	1.00	1.00	-	1.00	-
Support Services Coordinator	GE-U	1.00	1.00	-	1.00	-
Administrative Secretary	GE-F	1.00	1.00	-	1.00	-
Operations Manager	GE-F	1.00	1.00	-	1.00	-
District Chief	IAFF-AC	6.00	6.00	-	6.00	-
Career Development Safety Coord.	IAFF-AA	3.00	3.00	-	3.00	-
Lieutenant	IAFF-Z	25.00	25.00	-	25.00	-
Driver Engineer	IAFF-U	27.00	27.00	-	27.00	-
Prot Breathing App Tech	IAFF-U	1.00	1.00	-	1.00	-
Firefighter	IAFF-O	56.00	56.00	-	56.00	-
Fire Inspector	IAFF-N	2.00	2.00	-	2.00	-
Records Comp/Anls Supervisor	NW-L	1.00	1.00	-	1.00	-
Inventory Control Coord	NW-J	1.00	1.00	-	1.00	-
Sub-total:		131.00	131.00	-	131.00	-
Division total		131.00	131.00	-	131.00	-
Fire Department Total		131.00	131.00	-	131.00	-

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						

PUBLIC WORKS DEPARTMENT**Administrative Services Division****001-7011-541**Full-time

Public Works Director	GE-AN	1.00	1.00	-	1.00	-
Assistant Public Works Director	GE-AG	1.00	1.00	-	1.00	-
Business Operations Division Manager	GE-AB	1.00	1.00	-	1.00	-
Public Works Accountant	GE-X	1.00	1.00	-	1.00	-
Accountant I	GE-N	1.00	1.00	-	1.00	-
Administrative Assistant	GE-M	1.00	1.00	-	1.00	-
Engineer Technician III	NW-M	-	2.00	-	2.00	2.00
Customer Service Representative	NW-H	-	1.00	-	1.00	1.00
Administrative Secretary	GE-F	1.00	1.00	-	1.00	-
Sub-total:		7.00	10.00	-	10.00	3.00

Part-Time

Data Entry Clerk	GP-B	0.63	0.63	-	0.63	-
Sub-total:		0.63	0.63	-	0.63	-

Division total

7.63	10.63	-	10.63	3.00
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Engineering & Surveying Services Division**001-7013-541**Full-time

City Engineer	GE-AF	-	1.00	-	1.00	1.00
Surveying Superintendent	GE-W	1.00	1.00	-	1.00	-
City Surveyor	GE-V	1.00	1.00	-	1.00	-
Survey Party Chief	GE-M	1.00	1.00	-	1.00	-
Engineering Assistant	NW-N	1.00	1.00	-	1.00	-
Engineering Inspector	NW-N	3.00	3.00	-	3.00	-
GIS Technician I	NW-N	-	1.00	-	1.00	1.00
Engineering Technician II	NW-J	1.00	1.00	-	1.00	-
Sub-total:		8.00	10.00	-	10.00	2.00

Part-Time

Land Acquisition Coordinator	GP-T	0.40	0.40	-	0.40	-
Sub-total:		0.40	0.40	-	0.40	-

Division total

8.40	10.40	-	10.40	2.00
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ROW Beautification Division**001-7017-541**Full-time

Operations Supervisor	GE-R	1.00	1.00	-	1.00	-
Operations Foreman	GE-M	1.00	1.00	-	1.00	-
Heavy Equipment Operator I	NB-H	3.00	9.00	-	9.00	6.00
Maintenance Worker	NB-D	13.00	14.00	-	14.00	1.00
Sub-total:		18.00	25.00	-	25.00	7.00

DEPARTMENT		Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION							
POSITIONS (FTEs)							
<u>Part-Time</u>							
Heavy Equipment Operator I	GP-H		-	0.63	-	0.63	0.63
Sub-total:			-	0.63	-	0.63	0.63
Division total			18.00	25.63	-	25.63	7.63
Traffic Operations Division							
001-7026-541							
<u>Full-time</u>							
Operations Superintendent	GE-W		1.00	1.00	-	1.00	-
Sign & Traffic Technician	NB-J		4.00	4.00	-	4.00	-
Sub-total:			5.00	5.00	-	5.00	-
<u>Part-Time</u>							
Sign & Traffic Technician	GP-J		0.63	0.63	-	0.63	-
Sub-total:			0.63	0.63	-	0.63	-
Division total			5.63	5.63	-	5.63	-
Infrastructure Division							
001-7034-541							
<u>Full-time</u>							
Public Works Division Manager	GE-AB		1.00	1.00	-	1.00	-
Operations Superintendent	GE-W		1.00	1.00	-	1.00	-
Operations Supervisor	GE-R		1.00	1.00	-	1.00	-
Heavy Equipment Operator II	NB-K		5.19	5.19	-	5.19	-
Heavy Equipment Operator I	NB-H		1.00	1.00	-	1.00	-
Maintenance Worker	NB-D		10.00	10.00	-	10.00	-
Sub-total:			19.19	19.19	-	19.19	-
<u>Part-Time</u>							
Heavy Equipment Operator I	GP-H		0.53	0.53	-	0.53	-
Sub-total:			0.53	0.53	-	0.53	-
Division total			19.72	19.72	-	19.72	-
GF Divisions total			59.38	72.01	-	72.01	12.63
Solid Waste							
Solid Waste Operations							
471-7036-534							
<u>Full-time</u>							
Maintenance Worker	NB-D		5.00	-	-	-	(5.00)
Sub-total:			5.00	-	-	-	(5.00)
Division total			5.00	-	-	-	(5.00)
Solid Waste Customer Service							
471-7037-534							
<u>Full-time</u>							
Customer Service Representative	NW-H		1.00	-	-	-	(1.00)
Sub-total:			1.00	-	-	-	(1.00)

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
<u>Part-Time</u>						
Switchboard Operator	GP-6A	0.65	-	-	-	(0.65)
Sub-total:		0.65	-	-	-	(0.65)
Division total		1.65	-	-	-	(1.65)
Solid Waste Division Total		6.65	-	-	-	(6.65)
Fleet Services Division						
<u>Full-time</u>						
Fleet Services Manager	GE-AB	1.00	1.00	-	1.00	-
Fleet Services Supervisor	GE-R	2.00	2.00	-	2.00	-
Administrative Assistant	GE-M	1.00	1.00	-	1.00	-
Heavy Equipment Technician	NB-M	6.00	6.00	-	6.00	-
Parts Inventory Specialist	NB-J	1.00	1.00	-	1.00	-
Light Equipment Technician	NB-H	5.00	5.00	-	5.00	-
Sub-total:		16.00	16.00	-	16.00	-
<u>Part-Time</u>						
Stock Clerk	GP-A	0.50	0.50	-	0.50	-
Sub-total:		0.50	0.50	-	0.50	-
Fleet Division total		16.50	16.50	-	16.50	-
SWU Engineering & Surveying						
<u>Full-time</u>						
City Engineer	GE-AF	1.00	-	-	-	(1.00)
Engineer III	GE-AB	1.00	1.00	-	1.00	-
Engineer II	GE-Z	2.00	2.00	-	2.00	-
Engineer I	GE-X	1.00	1.00	-	1.00	-
Survey Party Chief	GE-M	1.00	1.00	-	1.00	-
Engineering Assistant	NW-N	2.00	2.00	-	2.00	-
GIS Technician I	NW-N	2.00	1.00	-	1.00	(1.00)
Engineer Technician III	NW-M	2.00	-	-	-	(2.00)
Survey Transit Operator	NB-F	2.00	2.00	-	2.00	-
Rod & Chain Worker	NB-A	1.00	1.00	-	1.00	-
Sub-total:		15.00	11.00	-	11.00	(4.00)
Division total		15.00	11.00	-	11.00	(4.00)
SWU Customer Service						
<u>Full-time</u>						
Customer Service Manager	GE-U	1.00	1.00	-	1.00	-
Engineering Inspector	NW-N	4.00	4.00	-	4.00	-
Customer Service Representative	NW-H	2.00	1.00	-	1.00	(1.00)
Sub-total:		7.00	6.00	-	6.00	(1.00)
Division total		7.00	6.00	-	6.00	(1.00)

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
SWU Physical Environment		461-7083-538				
<u>Full-time</u>						
Operations Supervisor	GE-R	1.00	1.00	-	1.00	-
Heavy Equipment Operator II	NB-K	2.00	2.00	-	2.00	-
Heavy Equipment Operator I	NB-H	5.00	2.00	-	2.00	(3.00)
Sub-total:		8.00	5.00	-	5.00	(3.00)
Division total		8.00	5.00	-	5.00	(3.00)
SWU Infrastructure		461-7084-541				
<u>Full-time</u>						
Heavy Equipment Operator II	NB-K	1.81	1.81	-	1.81	-
Heavy Equipment Operator I	NB-H	5.00	2.00	-	2.00	(3.00)
Small Equipment Technician	NB-F	1.00	1.00	-	1.00	-
Maintenance Worker	NB-D	8.00	7.00	-	7.00	(1.00)
Sub-total:		15.81	11.81	-	11.81	(4.00)
<u>Part-Time</u>						
Heavy Equipment Operator I	GP-H	0.63	-	-	-	(0.63)
Sub-total:		0.63	-	-	-	(0.63)
Division total		16.44	11.81	-	11.81	(4.63)
SWU Fund total		46.44	33.81	-	33.81	(12.63)
Public Works Department Total		128.97	122.32	-	122.32	(6.65)

DEPARTMENT		Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION							
POSITIONS (FTEs)							
BAYFRONT COMMUNITY REDEV. AGENCY DEPARTMENT							181-9110-559
<u>Full-time</u>							
BCRA Administrator		GE-AA	1.00	-	-	-	(1.00)
	Sub-total:		1.00	-	-	-	(1.00)
<u>Part-time</u>							
Administrative Secretary		GP-F	0.70	-	-	-	(0.70)
	Sub-total:		0.70	-	-	-	(0.70)
Division total			1.70	-	-	-	(1.70)
BCRA Department Total			1.70	-	-	-	(1.70)

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions to	Amended Budget	Change from
DIVISION		FY 2020	FY 2021	FY 2021	FY 2021	FY 2020
POSITIONS (FTEs)						
UTILITIES DEPARTMENT						
Administration Division						
		421-8010-536				
<u>Full-time</u>						
Utilities Director	GE-AN	1.00	1.00	-	1.00	-
Assistant Utilities Director	GE-AG	1.00	1.00	-	1.00	-
Office Manager	GE-N	1.00	1.00	-	1.00	-
Administrative Secretary	GE-F	2.00	2.00	-	2.00	-
Secretary	NW-D	2.00	2.00	-	2.00	-
Customer Service Clerk	NW-C	1.00	-	-	-	(1.00)
Sub-total:		8.00	7.00	-	7.00	(1.00)
<u>Part-time</u>						
Switchboard Operator	GP-6A	0.65	-	-	-	(0.65)
Utilities Intern (Heritage High)	GP-2A	0.44	0.44	-	0.44	-
Sub-total:		1.09	0.44	-	0.44	(0.65)
Division total		9.09	7.44	-	7.44	(1.65)
Customer Service Section						
		421-8011-536				
<u>Full-time</u>						
Administrative Services Manager	GE-W	1.00	1.00	-	1.00	-
Billing & Collections Coordinator	GE-R	1.00	1.00	-	1.00	-
Customer Service Coordinator	GE-Q	2.00	2.00	-	2.00	-
Customer Service Representative	NW-H	14.00	15.00	-	15.00	1.00
Cashier	NW-B	1.00	1.00	-	1.00	-
Sub-total:		19.00	20.00	-	20.00	1.00
<u>Part-time</u>						
Cashier	GP-B	0.75	0.75	-	0.75	-
Sub-total:		0.75	0.75	-	0.75	-
Division total		19.75	20.75	-	20.75	1.00
Business Operations Division						
		421-8012-536				
<u>Full-time</u>						
Business Operations Division Mgr	GE-AB	1.00	1.00	-	1.00	-
Utilities Accountant	GE-X	1.00	1.00	-	1.00	-
Support Services Coordinator	GE-U	1.00	1.00	-	1.00	-
Management Analyst	GE-T	1.00	1.00	-	1.00	-
Utilities Community Outreach Coord.	GE-Q	1.00	-	-	-	(1.00)
Parts Inventory Specialist	NB-J	1.00	1.00	-	1.00	-
Customer Service Clerk	NW-C	-	1.00	-	1.00	1.00
Sub-total:		6.00	6.00	-	6.00	-
Division total		6.00	6.00	-	6.00	-
Engineering and Construction Division						
		421-8013-536				
<u>Full-time</u>						
Utilities Engineer	GE-AH	1.00	1.00	-	1.00	-
Engineer II	GE-Z	1.00	1.00	-	1.00	-
Engineer I	GE-X	1.00	1.00	-	1.00	-

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions to	Amended Budget	Change from
DIVISION		FY 2020	FY 2021	FY 2021	FY 2021	FY 2020
POSITIONS (FTEs)						
Project Manager	GE-X	1.00	1.00	-	1.00	-
Asset Management Specialist	GE-R	-	1.00	-	1.00	1.00
Database Administrator - CMMS	GE-R	1.00	1.00	-	1.00	-
GIS Coordinator	GE-T	1.00	1.00	-	1.00	-
GIS Technician II	NW-P	2.00	-	-	-	(2.00)
GIS Technician I	NW-N	2.00	2.00	-	2.00	-
Utilities Inspector	NW-N	3.00	3.00	-	3.00	-
Sub-total:		13.00	12.00	-	12.00	(1.00)
Division total		13.00	12.00	-	12.00	(1.00)
Maintenance Section						
<u>Full-time</u>						
Operations Division Manager	GE-AB	-	0.34	-	0.34	0.34
Electrical Maintenance Foreman	GE-S	1.00	1.00	-	1.00	-
Electrician Journeyman	GE-Q	1.00	1.00	-	1.00	-
Utilities Foreman	GE-O	1.00	1.00	-	1.00	-
Electrical Technician II	NB-N	2.00	1.00	-	1.00	(1.00)
Electrical Technician I	NB-K	4.00	2.00	-	2.00	(2.00)
Maintenance Mechanic	NB-H	6.00	6.00	-	6.00	-
Maintenance Worker II	NB-F	-	-	-	-	-
Maintenance Worker	NB-D	2.00	2.00	-	2.00	-
Sub-total:		17.00	14.34	-	14.34	(2.66)
Division Subtotal:		17.00	14.34	-	14.34	(2.66)
Field Services Section						
<u>Full-time</u>						
Field Services Superintendent	GE-W	1.00	1.00	-	1.00	-
Field Service Representative	NB-H	7.00	7.00	-	7.00	-
Sub-total:		8.00	8.00	-	8.00	-
Division total		8.00	8.00	-	8.00	-
Utilities Compliance Division						
<u>Full-time</u>						
Utilities Compliance Division Manager	GE-AB	-	1.00	-	1.00	1.00
Utilities Compliance Manager	GE-U	1.00	-	-	-	(1.00)
Utilities Community Outreach Coord.	GE-Q	-	1.00	-	1.00	1.00
Utilities Compliance Specialist	GE-P	1.00	1.00	-	1.00	-
Backflow Prevention Technician I	NB-H	-	1.00	-	1.00	1.00
Line Location Technician	NB-H	-	2.00	-	2.00	2.00
Water Quality Technician	NB-F	-	1.00	-	1.00	1.00
Fats, Oils, & Grease Inspector	NW-I	-	1.00	-	1.00	1.00
Sub-total:		2.00	8.00	-	8.00	6.00
Division total		2.00	8.00	-	8.00	6.00
Laboratory Section						
<u>Full-time</u>						
Laboratory Coordinator	GE-P	1.00	1.00	-	1.00	-

DEPARTMENT	Pay Grade	Amended Budget	Adopted Budget	Revisions to	Amended Budget	Change from
DIVISION		FY 2020	FY 2021	FY 2021	FY 2021	FY 2020
POSITIONS (FTEs)						
Laboratory Technician II	NB-N	1.00	1.00	-	1.00	-
Sub-total:		2.00	2.00	-	2.00	-
Division total		2.00	2.00	-	2.00	-
Water-Distribution Section						
421-8020-533						
<u>Full-time</u>						
Operations Division Manager	GE-AB	0.50	0.33	-	0.33	(0.17)
Water Distribution Superintendent	GE-W	1.00	1.00	-	1.00	-
Utilities Foreman	GE-O	3.00	3.00	-	3.00	-
Heavy Equipment Operator I	NB-H	2.00	2.00	-	2.00	-
Line Location Technician	NB-H	0.75	-	-	-	(0.75)
Backflow Prevention Technician I	NB-H	1.00	-	-	-	(1.00)
Meter Technician	NB-F	1.00	1.00	-	1.00	-
Water and Sewer Line Maint. Tech	NB-F	6.00	6.00	-	6.00	-
Water Quality Technician	NB-F	1.00	-	-	-	(1.00)
Maintenance Worker	NB-D	8.00	8.00	-	8.00	-
Sub-total:		24.25	21.33	-	21.33	(2.92)
<u>Part-time</u>						
Maintenance Worker PT	GE-D	-	2.25	-	2.25	2.25
Sub-total:		-	2.25	-	2.25	2.25
Division Subtotal:		24.25	23.58	-	23.58	(0.67)
Water Plant - SRWTF Section						
421-8023-533						
<u>Full-time</u>						
Operations Division Manager	GE-AB	0.34	0.34	-	0.34	-
Water Plant Superintendent	GE-W	1.00	1.00	-	1.00	-
Treatment Plant Operator Dual Cert.	NB-O	2.00	2.00	-	2.00	-
Treatment Plant Operator "A"	NB-N	1.00	1.00	-	1.00	-
Treatment Plant Operator "B"	NB-M	1.00	1.00	-	1.00	-
Treatment Plant Operator "C"	NB-K	1.00	1.00	-	1.00	-
Treatment Plant Operator "Trainee"	NB-H	1.00	1.00	-	1.00	-
Sub-total:		7.34	7.34	-	7.34	-
Division total		7.34	7.34	-	7.34	-
Water Plant - NR Section						
421-8024-533						
<u>Full-time</u>						
Operations Division Manager	GE-AB	0.33	0.33	-	0.33	-
Water Plant Superintendent	GE-W	1.00	1.00	-	1.00	-
Treatment Plant Operator "A"	NB-N	3.00	3.00	-	3.00	-
Treatment Plant Operator "B"	NB-M	-	-	-	-	-
Treatment Plant Operator "C"	NB-K	3.00	3.00	-	3.00	-
Treatment Plant Operator "Trainee"	NB-H	1.00	1.00	-	1.00	-
Sub-total:		8.33	8.33	-	8.33	-
Division total		8.33	8.33	-	8.33	-

DEPARTMENT	Pay Grade	Amended Budget FY 2020	Adopted Budget FY 2021	Revisions to FY 2021	Amended Budget FY 2021	Change from FY 2020
DIVISION						
POSITIONS (FTEs)						
Wastewater-Collection Section						
421-8030-535						
<u>Full-time</u>						
Operations Division Manager	GE-AB	0.50	0.33	-	0.33	(0.17)
Wastewater Collection Superintendent	GE-W	1.00	1.00	-	1.00	-
Utilities Foreman	GE-O	3.00	3.00	-	3.00	-
Electrical Technician II	NB-N	-	1.00	-	1.00	1.00
Electrical Technician I	NB-K	-	2.00	-	2.00	2.00
Heavy Equipment Operator II	NB-K	1.00	1.00	-	1.00	-
Camera Truck Operator	NB-J	1.00	1.00	-	1.00	-
Line Location Technician	NB-H	0.25	-	-	-	(0.25)
Maintenance Mechanic	NB-H	4.00	4.00	-	4.00	-
Water and Sewer Line Maint. Tech	NB-F	4.00	4.00	-	4.00	-
Maintenance Worker	NB-D	6.00	6.00	-	6.00	-
Fats, Oils, & Grease Inspector	NW-I	1.00	-	-	-	(1.00)
Sub-total:		21.75	23.33	-	23.33	1.58
Division Subtotal:		21.75	23.33	-	23.33	1.58
Wastewater Plant - NR Section						
421-8034-535						
<u>Full-time</u>						
Operations Division Manager	GE-AB	0.33	0.33	-	0.33	-
Wastewater Plant Superintendent	GE-W	1.00	1.00	-	1.00	-
Treatment Plant Operator "A"	NB-N	4.00	4.00	-	4.00	-
Treatment Plant Operator "B"	NB-M	1.00	1.00	-	1.00	-
Treatment Plant Operator "C"	NB-K	4.00	4.00	-	4.00	-
Treatment Plant Operator "Trainee"	NB-H	-	-	-	-	-
Sub-total:		10.33	10.33	-	10.33	-
Division total		10.33	10.33	-	10.33	-
Utilities Department Total		148.84	151.44	-	151.44	2.60

**FY 21 General Alpha
Current Positions in Position Control***

Group	Position Title	Position #	Grade	Department	Range Min	Range Max
G3	ACCOUNTANT I	1151	N	City Wide	\$37,831	\$56,680
G3	ACCOUNTANT II	1136	U	Finance	\$46,284	\$69,467
G3	ACCCOUNTING/PROCUREMENT ASSISTANT	2717	R	Utilities	\$42,446	\$63,663
G3	ADMINISTRATIVE ASSISTANT	2818	M	City Wide	\$36,760	\$55,061
G3	ADMINISTRATIVE SECRETARY	2801	F	City Wide	\$30,086	\$44,967
G2	ADMINISTRATIVE SERVICES MGR	2432	W	Utilities	\$49,038	\$73,634
G3	ADMINISTRATIVE SUPERVISOR	1826	R	Parks & Recreation	\$42,446	\$63,663
G3	APPLICATION ANALYST	1503	T	Information Technology	\$44,967	\$67,475
G3	ASSET MANAGEMENT SPECIALIST	2548	R	Utilities	\$42,446	\$63,663
G3	ASSISTANT CITY ATTORNEY	2910	V	City Attorney	\$47,641	\$71,520
G2	ASSISTANT FINANCE DIRECTOR	1150	AG	Finance	\$65,541	\$98,595
G2	ASSISTANT GROWTH MGMT DIRECTOR	1911	AG	Growth Management	\$65,541	\$98,595
G2	ASSISTANT PARKS & RECREATION DIRECTOR	1802	AG	Parks & Recreation	\$65,541	\$98,595
G2	ASSISTANT PUBLIC WORKS DIRECTOR	2326	AG	Public Works	\$65,541	\$98,595
G2	ASSISTANT UTILITIES DIRECTOR	2726	AG	Utilities	\$65,541	\$98,595
G2	BATTALION CHIEF	1203	AD	Fire	\$60,068	\$90,318
G2	BCRA ADMINISTRATOR	2016	AA	Communitcy & Economic Dev.	\$55,061	\$82,743
G3	BILLING & COLL COORDINATOR	1152	R	Utilities	\$42,446	\$63,663
G3	BUDGET ANALYST	1122	X	Finance	\$50,478	\$75,811
G3	BUDGET OFFICER - POLICE	2274	X	Police	\$50,478	\$75,811
G3	BUILDING SERVICES & FLOOD PLAIN COORD.	1243	U	Growth Management	\$46,284	\$69,467
G2	BUSINESS OPERATIONS DIV MANAGER	2727	AB	Utilities	\$56,680	\$85,194
G3	CASH MANAGEMENT COORDINATOR	1117	O	Finance	\$38,934	\$58,350
G2	CHIEF ACCOUNTANT	1156	AD	Finance	\$60,068	\$90,318
G2	CHIEF BUILDING OFFICIAL	1207	AG	Growth Management	\$65,541	\$98,595
G1	CHIEF PROCUREMENT OFFICER	1112	AN	Procurement	\$80,364	\$121,017
G1	CITY ATTORNEY	2901	N/A	City Attorney	Contract	Contract
G1	CITY CLERK	1601	AP	Legislative	\$85,194	\$128,322
G1	CITY MANAGER	1701	BB	Office of City Manager	\$121,017	\$182,507
G3	CITY SURVEYOR	2427	V	Public Works	\$47,641	\$71,520
G3	COMMUNITY INFORMATION COORDINATOR	1209	Q	Community & Economic Dev.	\$41,241	\$61,839
G3	COMMUNITY OUTREACH COORDINATOR	2541	Q	City Wide	\$41,241	\$61,839
G2	COMMUNITY SERVICES ADMINISTRATOR	2272	AB	Police	\$56,680	\$85,194
G3	CRIME ANALYST	2244	P	Police	\$40,070	\$60,068
G3	CUSTOMER SERVICE COORDINATOR	1149	Q	Finance/Utilities	\$41,241	\$61,839
G3	CUSTOMER SERVICE MANAGER	2815	U	City Wide	\$46,284	\$69,467
G3	DATABASE ADMINISTRATOR - CMMS	2820	R	Utilities	\$42,446	\$63,663
G3	DEPUTY BUILDING OFFICIAL	1909	AB	Growth Management	\$56,680	\$85,194
G1	DEPUTY CITY ATTORNEY	2902	AP	City Attorney	\$85,194	\$128,322
G1	DEPUTY CITY CLERK	1602	AD	Legislative	\$60,068	\$90,318
G1	DEPUTY CITY MANAGER	1001	AP	Office of the City Manager	\$85,194	\$128,322
G2	DEPUTY FIRE CHIEF	1201	AG	Fire	\$65,541	\$98,595

FY 21 General Alpha
Current Positions in Position Control*

Group	Position Title	Position #	Grade	Department	Range Min	Range Max
G2	DEPUTY POLICE CHIEF	2246	AG	Police	\$65,541	\$98,595
G1	DIRECTOR OF INFORMATION TECHNOLOGY	1518	AN	Information Technology	\$80,364	\$121,017
G1	COMMUNITY & ECONOMIC DEV. DIRECTOR	1020	AN	Community & Economic Dev.	\$80,364	\$121,017
G3	ELECTRICAL MAINTENANCE FOREMAN	2546	S	Utilities	\$43,688	\$65,541
G3	ELECTRICIAN	2505	Q	Utilities & Facilities	\$41,241	\$61,839
G3	ELECTRICIAN - APPRENTICE	2506	O	Facilities	\$38,934	\$58,350
G3	ENGINEER I	2810	X	City Wide	\$50,478	\$75,811
G3	ENGINEER II	2321	Z	City Wide	\$53,488	\$80,364
G3	ENGINEER III	2812	AB	Public Works	\$56,680	\$85,194
G3	ENVIRONMENTAL ENGINEER	2545	X	Public Works	\$50,478	\$75,811
G1	FACILITIES DIRECTOR	1800	AN	Facilities	\$80,364	\$121,017
G2	FACILITIES DIVISION MANAGER	1832	AB	Parks & Recreation	\$56,680	\$85,194
G3	FACILILTIES FOREMAN	1806	M	City Wide	\$36,760	\$55,061
G3	FIELD SERVICES SUPERINTENDENT	2621	W	Utilities	\$49,038	\$73,634
G1	FINANCE DIRECTOR	1109	AN	Finance	\$80,364	\$121,017
G1	FIRE CHIEF	1218	AO	Fire	\$82,743	\$124,615
G3	FIRE PLANS EXAMINER	1221	W	Growth Management	\$49,038	\$73,634
G3	FISCAL ANALYST	1137	U	Finance	\$46,284	\$69,467
G2	FISCAL MANAGER	1161	AB	Finance	\$56,680	\$85,194
G2	FLEET SERVICES MNGR	1302	AB	Public Works	\$56,680	\$85,194
G3	FLEET SERVICES SPRVSR	1301	R	Public Works	\$42,446	\$63,663
G3	FOREMAN PARKS	1828	M	City Wide	\$36,760	\$55,061
G3	GIS COORDINATOR	2723	R	Utilities	\$42,446	\$63,663
G1	GROWTH MANAGEMENT DIRECTOR	1910	AN	Growth Management	\$80,364	\$121,017
G2	HOUSING ADMINISTRATOR	2001	AA	Community & Economic Dev.	\$55,061	\$82,743
G3	HOUSING ASSISTANT	2019	K	Community & Economic Dev.	\$34,710	\$51,960
G3	HR BENEFITS ANALYST	1407	T	Human Resources	\$44,967	\$67,475
G2	HR BENEFITS MANAGER	1408	AB	Human Resources	\$56,680	\$85,194
G3	HR WELLNESS COORDINATOR	1403	P	Human Resources	\$40,070	\$60,068
G3	HUMAN RESOURCES ANALYST I	1413	P	Human Resources	\$40,070	\$60,068
G3	HUMAN RESOURCES ANALYST II	1402	T	Human Resources	\$44,967	\$67,475
G1	HUMAN RESOURCES DIRECTOR	1404	AN	Human Resources	\$80,364	\$121,017
G2	HUMAN RESOURCES MANAGER	1405	AB	Human Resources	\$56,680	\$85,194
G3	HVAC TECHNICIAN	1808	N	Facilities	\$37,831	\$56,680
G3	IT SUPPORT SPECIALIST	1513	R	Information Technology	\$42,446	\$63,663
G3	LABORATORY COORDINATOR	2601	P	Utilities	\$40,070	\$60,068
G3	LITIGATION PARALEGAL	2906	V	City Attorney	\$47,641	\$71,520
G3	LOGISTICS DIVISION MNGR	2232	X	Police	\$50,478	\$75,811
G3	MAINTENANCE SUPERINTENDENT	2724	W	Public Works	\$49,038	\$73,634
G3	MAINT SUPERVISOR UTIL	2511	R	Utilities	\$42,446	\$63,663
G3	MANAGEMENT ANALYST	2814	T	City Wide	\$44,967	\$67,475
G3	NETWORK ADMINISTRATOR	1514	V	Information Technology	\$47,641	\$71,520

FY 21 General Alpha
Current Positions in Position Control*

Group	Position Title	Position #	Grade	Department	Range Min	Range Max
G3	OFFICE MANAGER	2803	N	City Wide	\$37,831	\$56,680
G2	OPERATIONS DIVISION MANAGER	2605	AB	Utilities	\$56,680	\$85,194
G3	OPERATIONS FOREMAN	2404	M	Public Works	\$36,760	\$55,061
G3	OPERATIONS MANAGER	1234	X	Fire	\$50,478	\$75,811
G3	OPERATIONS SUPERINTENDENT	2410	W	Public Works	\$49,038	\$73,634
G3	OPERATIONS SUPERVISOR - PW	2409	R	Public Works	\$42,446	\$63,663
G3	PARK RANGER/NATURALIST	1809	K	Parks & Recreation	\$34,710	\$51,960
G1	PARKS & RECREATION DIR	1810	AN	Parks & Recreation	\$80,364	\$121,017
G2	PARKS DIVISION MANAGER	1830	AB	Parks & Recreation	\$56,680	\$85,194
G3	PAYMASTER	1135	W	Finance	\$49,038	\$73,634
G3	PAYROLL & ACCOUNTING ASSISTANT	1180	P	Human Resources	\$40,070	\$60,068
G3	PLANNER	1902	R	Growth Management	\$42,446	\$63,663
G3	PRINCIPAL PLANNER	1913	Z	Growth Management	\$53,488	\$80,364
G3	PLANS EXAMINER	1229	W	Growth Management	\$49,038	\$73,634
G3	PLUMBER	1820	N	Facilities	\$37,831	\$56,680
G1	POLICE CHIEF	2216	AO	Police	\$82,743	\$124,615
G2	POLICE COMMANDER	2267	AD	Police	\$60,068	\$90,318
G2	PROJECT MANAGER	1507	X	Information Technology	\$50,478	\$75,811
G3	PROJECT SPECIALIST	2273	R	Police	\$42,446	\$63,663
G2	PUBLIC INFORMATION OFFICER	1213	AB	Community & Economic Dev.	\$56,680	\$85,194
G3	PUBLIC WORKS ACCOUNTANT	2317	X	Public Works	\$50,478	\$75,811
G1	PUBLIC WORKS DIRECTOR	2310	AN	Public Works	\$80,364	\$121,017
G2	PUBLIC WORKS DIV MGR	2416	AB	Public Works	\$56,680	\$85,194
G3	PROCUREMENT AGENT I	1155	P	Procurement	\$40,070	\$60,068
G3	PROCUREMENT AGENT II	1154	R	Procurement	\$42,446	\$63,663
G3	PROCUREMENT AGENT III	1153	T	Procurement	\$44,967	\$67,475
G2	PROCUREMENT MANAGER	1113	AB	Procurement	\$56,680	\$85,194
G3	RECORDS ADMINISTRATOR	1605	O	Legislative	\$38,934	\$58,350
G2	RECREATION DIVISION MANAGER	1834	AB	Parks & Recreation	\$56,680	\$85,194
G3	RECREATION SUPERVISOR	1816	R	Parks & Recreation	\$42,446	\$63,663
G2	RISK MANAGER	1406	AB	City Attorney	\$56,680	\$85,194
G3	SAFETY & SECURITY COORDINATOR	2911	T	City Attorney	\$44,967	\$67,475
G3	SECTION SUPERVISOR	2233	P	City Wide	\$40,070	\$60,068
G3	SENIOR ACCOUNTANT	1121	X	Finance	\$50,478	\$75,811
G2	SENIOR BUILDING INSPECTOR	1244	AB	Growth Management	\$56,680	\$85,194
G3	SENIOR PLANNER	1900	W	Growth Management	\$49,038	\$73,634
G3	SPECIAL PROJECTS MANAGER	2436	X	City Wide	\$50,478	\$75,811
G3	SR PLANS EXAMINER	1248	Z	Growth Management	\$53,488	\$80,364
G3	SUPPORT SERVICES COORDINATOR	2515	U	Utilities	\$46,284	\$69,467
G3	SURVEY PARTY CHIEF	2419	M	Public Works	\$36,760	\$55,061
G3	SURVEYING SUPERINTENDENT	2428	W	Public Works	\$49,038	\$73,634
G3	SYSTEMS ADMINISTRATOR	2704	V	CIT	\$47,641	\$71,520

FY 21 General Alpha
Current Positions in Position Control*

Group	Position Title	Position #	Grade	Department	Range Min	Range Max
G3	TECHNICAL EDITOR	1525	Q	Community & Economic Dev.	\$41,241	\$61,839
G3	TELEPHONE ADMINISTRATOR	1508	V	Information Technology	\$47,641	\$71,520
G3	TRAFFIC ENGINEER/PLANNER	1908	AB	Growth Management	\$56,680	\$85,194
G3	TRAINING & EMPLOYEE DEVELOPMENT ADMINR	1417	X	Human Resources	\$50,478	\$75,811
G3	UTILITIES ACCOUNTANT	2720	X	Utilities	\$50,478	\$75,811
G3	UTILITIES COMMUNITY OUTREACH COOR	2534	Q	Utilities	\$41,241	\$61,839
G3	UTILITIES COMPLIANCE DIVISION MANAGER	2736	AB	Utilities	\$56,680	\$85,194
G3	UTILITIES COMPLIANCE SPECIALIST	2735	P	Utilities	\$40,070	\$60,068
G1	UTILITIES DIRECTOR	2710	AN	Utilities	\$80,364	\$121,017
G2	UTILITIES ENGINEER	2521	AB	Utilities	\$56,680	\$85,194
G3	UTILITIES FOREMAN	2501	O	Utilities	\$38,934	\$58,350
G3	VICTIM ADVOCATE	2256	K	Police	\$34,710	\$51,960
G3	WATER DIST SUPERINTENDENT	2504	W	Utilities	\$49,038	\$73,634
G3	WATER PLANT SUPERINTENDENT	2619	W	Utilities	\$49,038	\$73,634
G3	WEB ADMINISTRATOR	1523	R	Community & Economic Dev.	\$42,446	\$63,663
G3	WORKERS COMPENSATION ADJUSTER	2908	M	City Attorney	\$36,760	\$55,061
G3	WWTR COLLECTION SUPERINTENDENT	2528	W	Utilities	\$49,038	\$73,634
G3	WWTR PLANT SUPERINTENDENT	2620	W	Utilities	\$49,038	\$73,634

**FY 21 Part-Time Alpha
Current Positions in Position Control**

Group	Position Title	Position #	Grade	Range Min	Range Max
GP	ACCREDITATION SPECIALIST	567	P	\$40,070	\$60,068
GP	ADMINISTRATIVE ASSISTANT PT	2819	M	\$36,760	\$55,061
GP	ADMINISTRATIVE SECRETARY PT	552	F	\$30,086	\$44,967
GP	CASHIER PT	1100	B	\$26,849	\$40,070
GA	CITY ATTORNEY EMMERITUS	2904	CAE	\$50,000	\$100,000
EF	COUNCIL MEMBERS	9999	COU	\$10,916	\$10,916
GP	CUSTOMER SERVICE CLERK PT	604	C	\$27,623	\$41,241
GP	DATA ENTRY CLERK PT	BH	B	\$26,849	\$40,070
GP	HEO PT	521	H	\$31,854	\$47,641
GP	HUMAN RESOURCES CLERK PT	606	A	\$26,098	\$38,934
GP	LAND ACQUISITION COORDINATOR	608	T	\$44,967	\$67,475
GP	LIFEGUARD PART-TIME	013	1A	\$21,417	\$31,854
GP	MAINTENANCE WORKER PT	605	D	\$28,419	\$42,446
GT	MANAGEMENT INTERN	25	6A	\$24,660	\$36,760
EF	MAYOR	9997	MAY	\$21,832	\$21,832
GP	PLANS EXAMINER PT	554	W	\$49,038	\$73,634
PR	POLICE OFFR RECRUIT NONCERT	5002	I	\$32,778	\$49,038
GP	RECREATION AIDE PT	514	1A	\$21,417	\$31,854
GL	SCG PT	517	6A	\$24,660	\$36,760
GL	SCG SUB PT	518	6A	\$24,660	\$36,760
GP	SCG SPRVSR PT	516	F	\$30,086	\$44,967
GP	SECRETARY PT	602	D	\$28,419	\$42,446
GP	SIGN AND TRAFFIC TECHNICIAN PT	607	J	\$33,730	\$50,478
GP	SPECIAL EVENTS STAFF	15	1A	\$21,417	\$31,854
GP	STOCK CLERK PT	591	A	\$26,098	\$38,934
GP	SUPPORT SERVICES CLERK PT	544	1A	\$21,417	\$31,854
GP	SWITCHBOARD OPERATOR PT	508	6A	\$24,660	\$36,760
GP	TELECOMMUNICATOR PT	2240	H	\$31,854	\$47,641
GL	UTILITIES INTERN	2500	2A	\$22,028	\$32,778

CITY OF PALM BAY
GENERAL/PART-TIME/POLICE RECRUIT SALARY RANGES
FY 21

GENERAL & PART-TIME									
GRADE	MIN RATE		MAX RATE		GRADE	MIN RATE		MAX RATE	
	<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>		<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>
1A	\$21,417	\$10.30	\$31,854	\$15.31	Y	\$51,960	\$24.98	\$78,054	\$37.53
2A	\$22,028	\$10.59	\$32,778	\$15.76	Z	\$53,488	\$25.72	\$80,364	\$38.64
3A	\$22,657	\$10.89	\$33,730	\$16.22	AA	\$55,061	\$26.47	\$82,743	\$39.78
4A	\$23,305	\$11.20	\$34,710	\$16.69	AB	\$56,680	\$27.25	\$85,194	\$40.96
5A	\$23,973	\$11.53	\$35,719	\$17.17	AC	\$58,350	\$28.05	\$87,718	\$42.17
6A	\$24,660	\$11.86	\$36,760	\$17.67	AD	\$60,068	\$28.88	\$90,318	\$43.42
7A	\$25,337	\$12.18	\$37,831	\$18.19	AE	\$61,839	\$29.73	\$92,996	\$44.71
A	\$26,098	\$12.55	\$38,934	\$18.72	AF	\$63,663	\$30.61	\$95,753	\$46.04
B	\$26,849	\$12.91	\$40,070	\$19.26	AG	\$65,541	\$31.51	\$98,595	\$47.40
C	\$27,623	\$13.28	\$41,241	\$19.83	AH	\$67,475	\$32.44	\$101,521	\$48.81
D	\$28,419	\$13.66	\$42,446	\$20.41	AI	\$69,467	\$33.40	\$104,535	\$50.26
E	\$29,240	\$14.06	\$43,688	\$21.00	AJ	\$71,520	\$34.38	\$107,639	\$51.75
F	\$30,086	\$14.46	\$44,967	\$21.62	AK	\$73,634	\$35.40	\$110,837	\$53.29
G	\$30,957	\$14.88	\$46,284	\$22.25	AL	\$75,811	\$36.45	\$114,131	\$54.87
H	\$31,854	\$15.31	\$47,641	\$22.90	AM	\$78,054	\$37.53	\$117,522	\$56.50
I	\$32,778	\$15.76	\$49,038	\$23.58	AN	\$80,364	\$38.64	\$121,017	\$58.18
J	\$33,730	\$16.22	\$50,478	\$24.27	AO	\$82,743	\$39.78	\$124,615	\$59.91
K	\$34,710	\$16.69	\$51,960	\$24.98	AP	\$85,194	\$40.96	\$128,322	\$61.69
L	\$35,719	\$17.17	\$53,488	\$25.72	AQ	\$87,718	\$42.17	\$132,140	\$63.53
M	\$36,760	\$17.67	\$55,061	\$26.47	AR	\$90,318	\$43.42	\$136,073	\$65.42
N	\$37,831	\$18.19	\$56,680	\$27.25	AS	\$92,996	\$44.71	\$140,124	\$67.37
O	\$38,934	\$18.71	\$58,350	\$28.05	AT	\$95,753	\$46.04	\$144,295	\$69.37
P	\$40,070	\$19.26	\$60,068	\$28.88	AU	\$98,595	\$47.40	\$148,592	\$71.44
Q	\$41,241	\$19.83	\$61,839	\$29.73	AV	\$101,521	\$48.81	\$153,018	\$73.57
R	\$42,446	\$20.41	\$63,663	\$30.61	AW	\$104,535	\$50.26	\$157,577	\$75.76
S	\$43,688	\$21.00	\$65,541	\$31.51	AX	\$107,639	\$51.75	\$162,273	\$78.02
T	\$44,967	\$21.62	\$67,475	\$32.44	AY	\$110,837	\$53.29	\$167,110	\$80.34
U	\$46,284	\$22.25	\$69,467	\$33.40	AZ	\$114,131	\$54.87	\$172,091	\$82.74
V	\$47,641	\$22.90	\$71,520	\$34.38	BA	\$117,522	\$56.50	\$177,223	\$85.20
W	\$49,038	\$23.58	\$73,634	\$35.40	BB	\$121,017	\$58.18	\$182,507	\$87.74
X	\$50,478	\$24.27	\$75,811	\$36.45	BC	\$124,615	\$59.91	\$187,951	\$90.36

FY 21 NAGE Blue Alpha
Current Positions in Position Control

Position Title	Position #	Pay Plan	Range Min	Range Max
BACKFLOW PREVENT TECH I	2529	BH	\$31,854	\$47,641
CAMERA TRUCK OPERATOR	2540	BJ	\$33,730	\$50,478
ELECTRICAL TECH I	2527	BK	\$34,710	\$51,960
ELECTRICAL TECH II	2539	BN	\$37,831	\$56,680
FIELD SERVICE REP	2524	BH	\$31,854	\$47,641
HEAVY EQUIP OPERATOR I	2817	BH	\$31,854	\$47,641
HEAVY EQUIP OPERATOR II	2437	BK	\$34,710	\$51,960
HEAVY EQUIP TECHNICIAN	1303	BM	\$36,760	\$55,061
LABORATORY TECHNICIAN II	2607	BN	\$37,831	\$56,680
LIGHT EQUIP TECHNICIAN	1304	BH	\$31,854	\$47,641
LINE LOCATION TECHNICIAN	2722	BH	\$31,854	\$47,641
MAINT MECHANIC	2509	BH	\$31,854	\$47,641
MAINT WORKER II	1824	BF	\$30,086	\$44,967
MAINTENANCE WORKER	2816	BD	\$28,419	\$42,446
METER TECHNICIAN	2536	BF	\$30,086	\$44,967
PARTS INVENTORY SPCLST	1306	BJ	\$33,730	\$50,478
SHOOTING RANGE MAINT WORKER	2242	BF	\$30,086	\$44,967
SIGN AND TRAFFIC TECH	2414	BJ	\$33,730	\$50,478
SMALL EQUIPMENT TECH	1825	BF	\$30,086	\$44,967
SURVEY TRANSIT OPERATOR	2415	BF	\$30,086	\$44,967
TRADESWORKER	1821	BM	\$36,760	\$55,061
TRTMENT PLANT OP "A"	2617	BN	\$37,831	\$56,680
TRTMENT PLANT OP "B"	2616	BM	\$36,760	\$55,061
TRTMENT PLANT OP "C"	2615	BK	\$34,710	\$51,960
TRTMENT PLANT OP DUAL CERTIFIED	2728	BO	\$38,934	\$58,350
TRTMENT PLANT OP TRAIN	2614	BH	\$31,854	\$47,641
WATER QUALITY TECHNICIAN	2547	BF	\$30,086	\$44,967
WTR/SWR LINE MAINT TECH	2520	BF	\$30,086	\$44,967

CITY OF PALM BAY
NAGE BLUE SALARY RANGES
FY 21

NAGE BLUE				
GRADE	MIN RATE		MAX RATE	
	<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>
BA	\$26,098	\$12.55	\$38,934	\$18.72
BB	\$26,849	\$12.91	\$40,070	\$19.26
BC	\$31,854	\$13.28	\$41,241	\$19.83
BD	\$28,419	\$13.66	\$42,446	\$20.41
BE	\$29,240	\$14.06	\$43,688	\$21.00
BF	\$30,086	\$14.46	\$44,967	\$21.62
BG	\$30,957	\$14.88	\$46,284	\$22.25
BH	\$31,854	\$15.31	\$47,641	\$22.90
BI	\$32,778	\$15.76	\$49,038	\$23.58
BJ	\$33,730	\$16.22	\$50,478	\$24.27
BK	\$34,710	\$16.69	\$51,960	\$24.98
BL	\$35,719	\$17.17	\$53,488	\$25.72
BM	\$36,760	\$17.67	\$55,061	\$26.47
BN	\$37,831	\$18.19	\$56,680	\$27.25
BO	\$38,934	\$18.72	\$58,350	\$28.05

FY 21 NAGE White Alpha
Current Positions in Position Control

Position Title	Position #	Pay Plan	Range Min	Range Max
BUILDING CODE COMPLIANCE INSPECTOR	1205	WN	\$39,240	\$59,355
BUILDING INSPECTOR I	1205	WR	\$44,165	\$66,803
BUILDING INSPECTOR II	1206	WU	\$48,260	\$72,997
BUILDING INSPECTOR III	1208	WX	\$52,736	\$79,768
BUILDING INSPECTOR PROVISIONAL	1212	WO	\$40,417	\$61,134
CASHIER	1106	WB	\$27,522	\$41,629
CODE COMPLIANCE OFFICER	2101	WN	\$39,240	\$59,355
CODE COMPLIANCE TECHNICIAN	2104	WH	\$32,864	\$49,707
COMMUNICATIONS SHIFT SPRVSR	2237	WM	\$38,097	\$57,624
CRIME SCENE TECH I	2257	WJ	\$34,864	\$52,736
CUSTOMER ACCOUNT SPECIALIST	2806	WJ	\$34,864	\$52,736
CUSTOMER SERVICE CLERK	2808	WC	\$28,348	\$42,878
CUSTOMER SERVICE REP	1147	WH	\$32,864	\$49,707
DATA ENTRY CLERK	1210	WB	\$27,522	\$41,629
DESK BOOKING SPCLST II	2262	WM	\$38,097	\$57,624
ENGINEERING ASSIST	2305	WN	\$39,240	\$59,355
ENGINEERING INSPECTOR	2813	WN	\$39,240	\$59,355
ENGINEERING TECH II	2314	WJ	\$34,864	\$52,736
ENGINEERING TECH III	2307	WM	\$38,097	\$57,624
FATS, OILS, & GREASE INSPECTOR	2610	WI	\$33,849	\$51,200
GIS TECHNICIAN I	2733	WN	\$39,240	\$59,355
GIS TECHNICIAN II	2734	WP	\$41,629	\$62,969
GIS TECHNICIAN III	2732	WQ	\$42,878	\$64,858
HOUSING PROGRAM TECHNICIAN	2011	WF	\$30,977	\$46,854
INVENTORY CONTROL COORD	1225	WJ	\$34,864	\$52,736
JR ACCOUNTING CLERK	1133	WC	\$28,348	\$42,878
MATERIAL MGMT TECH	2254	WJ	\$34,864	\$52,736
PERMIT TECHNICIAN	1246	WH	\$32,864	\$49,707
PLANNING SPECIALIST	1905	WM	\$38,097	\$57,624
PLANNING TECHNICIAN	1912	WL	\$36,987	\$55,948
RECORDS COMP/ANLS SPRVSR	1230	WL	\$36,987	\$55,948
RECORDS SPECIALIST POLICE	2226	WH	\$32,864	\$49,707
RECREATION LEADER	1815	WH	\$32,864	\$49,707
SECRETARY	2804	WD	\$29,198	\$44,165
TELECOMMUNICATOR	2238	WH	\$32,864	\$49,707
TRAINING COORD POLICE	2239	WM	\$38,097	\$57,624
UTILITIES INSPECTOR	2516	WN	\$39,240	\$59,355

CITY OF PALM BAY
NAGE WHITE SALARY RANGES
FY 21

NAGE WHITE				
GRADE	MIN RATE		MAX RATE	
	<i>Yearly</i>	<i>Hourly</i>	<i>Yearly</i>	<i>Hourly</i>
W1A	\$21,726	10.45	\$32,864	15.80
W2A	\$22,378	10.76	\$33,849	16.27
W3A	\$23,049	11.08	\$34,864	16.76
W4A	\$23,741	11.41	\$35,910	17.26
W5A	\$24,453	11.76	\$36,987	17.78
W6A	\$25,187	12.11	\$38,097	18.32
W7A	\$25,942	12.47	\$39,240	18.87
WA	\$26,721	12.85	\$40,417	19.43
WB	\$27,522	13.23	\$41,629	20.01
WC	\$28,348	13.63	\$42,878	20.61
WD	\$29,198	14.04	\$44,165	21.23
WE	\$30,075	14.46	\$45,491	21.87
WF	\$30,977	14.89	\$46,854	22.53
WG	\$31,906	15.34	\$48,260	23.20
WH	\$32,864	15.80	\$49,707	23.90
WI	\$33,849	16.27	\$51,200	24.62
WJ	\$34,864	16.76	\$52,736	25.35
WK	\$35,910	17.26	\$54,317	26.11
WL	\$36,987	17.78	\$55,948	26.90
WM	\$38,097	18.32	\$57,624	27.70
WN	\$39,240	18.87	\$59,355	28.54
WO	\$40,417	19.43	\$61,134	29.39
WP	\$41,629	20.01	\$62,969	30.27
WQ	\$42,878	20.61	\$64,858	31.18
WR	\$44,165	21.23	\$66,803	32.12
WS	\$45,491	21.87	\$68,807	33.08
WT	\$46,854	22.53	\$70,872	34.07
WU	\$48,260	23.20	\$72,997	35.09
WV	\$49,707	23.90	\$75,189	36.15
WW	\$51,200	24.62	\$77,444	37.23
WX	\$52,736	25.35	\$79,768	38.35
WY	\$54,317	26.11	\$82,160	39.50
WZ	\$55,948	26.90	\$84,625	40.69

FY 21 FOP Alpha List
Current Positions in Position Control

Position Title	Position #	Grade	Range Min	Range Max
POLICE OFFICER	5001	POL	\$39,143	\$62,813
POLICE SERGEANT	5101	SGT	\$50,484	\$76,362
POLICE LIEUTENANT	5201	LTN	\$60,432	\$88,746

Non-Certified Recruits are General positions

**CITY OF PALM BAY
FOP STEP PLAN
FY 21**

POSITION TITLE	GRADE	STEP	SALARY
POLICE OFFICER	POL	3	\$39,143
POLICE OFFICER	POL	4	\$40,318
POLICE OFFICER	POL	5	\$41,525
POLICE OFFICER	POL	6	\$42,773
POLICE OFFICER	POL	7	\$44,055
POLICE OFFICER	POL	8	\$45,376
POLICE OFFICER	POL	9	\$46,738
POLICE OFFICER	POL	10	\$48,139
POLICE OFFICER	POL	11	\$49,584
POLICE OFFICER	POL	12	\$51,072
POLICE OFFICER	POL	13	\$52,603
POLICE OFFICER	POL	14	\$54,181
POLICE OFFICER	POL	15	\$55,808
POLICE OFFICER	POL	16	\$57,482
POLICE OFFICER	POL	17	\$59,207
POLICE OFFICER	POL	18	\$60,983
POLICE OFFICER	POL	19	\$62,813

POSITION TITLE	GRADE	STEP	SALARY
POLICE SERGEANT (SGT 1)	SGT	5	\$50,484
POLICE SERGEANT (SGT 2)	SGT	6	\$51,999
POLICE SERGEANT (SGT 3)	SGT	7	\$53,559
POLICE SERGEANT (SGT 4)	SGT	8	\$55,166
POLICE SERGEANT (SGT 5)	SGT	9	\$56,821
POLICE SERGEANT (SGT 6)	SGT	10	\$58,526
POLICE SERGEANT (SGT 7)	SGT	AN	\$60,281
POLICE SERGEANT (SGT 8)	SGT	12	\$62,090
POLICE SERGEANT (SGT 9)	SGT	13	\$63,953
POLICE SERGEANT (SGT 10)	SGT	14	\$65,871
POLICE SERGEANT (SGT 11)	SGT	15	\$67,846
POLICE SERGEANT (SGT 12)	SGT	16	\$69,881
POLICE SERGEANT (SGT 13)	SGT	17	\$71,979
POLICE SERGEANT (SGT 14)	SGT	18	\$74,139
POLICE SERGEANT (SGT 15)	SGT	19	\$76,362

POSITION TITLE	GRADE	STEP	SALARY
POLICE LIEUTENANT (LT 1)	LTN	4	\$60,432
POLICE LIEUTENANT (LT 2)	LTN	5	\$62,243
POLICE LIEUTENANT (LT 3)	LTN	6	\$64,111
POLICE LIEUTENANT (LT 4)	LTN	7	\$66,035
POLICE LIEUTENANT (LT 5)	LTN	8	\$68,016
POLICE LIEUTENANT (LT 6)	LTN	9	\$70,056
POLICE LIEUTENANT (LT 7)	LTN	10	\$72,158
POLICE LIEUTENANT (LT 8)	LTN	11	\$74,323
POLICE LIEUTENANT (LT 9)	LTN	12	\$76,552
POLICE LIEUTENANT (LT 10)	LTN	13	\$78,849
POLICE LIEUTENANT (LT 11)	LTN	14	\$81,214
POLICE LIEUTENANT (LT 12)	LTN	15	\$83,651
POLICE LIEUTENANT (LT 13)	LTN	16	\$86,160
POLICE LIEUTENANT (LT 14)	LTN	17	\$88,746

**FY 21 IAFF Alpha List
Current Positions in Position Control**

Position Title	Grade	Position #	Range Min	Range Max
CAREER DEV & SAFETY COORD (CDSC)	IAA	1251	\$55,516	\$83,973
FIRE DISTRICT CHIEF	IAC	6002	\$58,896	\$89,101
DRIVER/ENGINEER	IU	6003	\$46,494	\$70,326
FIRE INSPECTOR	IN	1219	\$37,803	\$57,182
FIRE LIEUTENANT	IZ	6006	\$53,900	\$81,527
FIREFIGHTER	IO	6001	\$37,803	\$58,896
PROT BREATHING APP TECH	IU	6009	\$46,494	\$70,326

CITY OF PALM BAY
IAFF STEP PLAN
FY 21

	IN	IO	IU	IZ	IAA	IAC
1	\$37,803	\$37,803	\$46,494	\$53,900	\$55,516	\$58,896
2	\$38,938	\$38,937	\$47,889	\$55,517	\$57,181	\$60,687
3	\$40,106	\$40,105	\$49,325	\$57,182	\$58,897	\$62,451
4	\$41,310	\$41,308	\$50,805	\$58,898	\$60,664	\$64,353
5	\$42,549	\$42,548	\$52,329	\$60,665	\$62,484	\$66,282
6	\$43,825	\$43,824	\$53,899	\$62,485	\$64,358	\$68,266
7	\$45,140	\$45,139	\$55,516	\$64,359	\$66,289	\$70,333
8	\$46,494	\$46,493	\$57,182	\$66,290	\$68,278	\$72,455
9	\$47,889	\$47,888	\$58,897	\$68,279	\$70,326	\$74,605
10	\$49,326	\$49,324	\$60,664	\$70,327	\$72,436	\$76,837
11	\$50,805	\$50,804	\$62,484	\$72,437	\$74,609	\$79,152
12	\$52,329	\$52,328	\$64,359	\$74,610	\$76,847	\$81,522
13	\$53,900	\$53,898	\$66,289	\$76,848	\$79,153	\$83,975
14	\$55,516	\$55,515	\$68,278	\$79,154	\$81,527	\$86,511
15	\$57,182	\$57,180	\$70,326	\$81,527	\$83,973	\$89,101
16		\$58,896				